



Nepal and its People Economically Self-Sustained

BRIDGE SKY

International Pvt. Ltd.

Ranks:

Professionals
Skilled Technician
Semi Skilled
Un-Skilled

Fields:

Engineering & Civil Construction
Transport & Auto Mechanics
Hotels & Catering Services
Manufacturing & Production
Departmental Stores & Other Services
Accounting & Personnel Management
Hospital and Social Health Care

License No. 573/062/063

Company Reg. 36839/067/068

PAN 302057641

"A comitted Nepali Company for
HR Recruitment & Supply"

We Bridge
Aspirations ...

2012

Trade License and Certificates



श्री ५ को सरकार

श्रम तथा यातायात व्यवस्था मन्त्रालय श्रम तथा रोजगार प्रवर्द्धन विभाग

इजाजत न ५०३/०६२-६३

इजाजतपत्र

वैदेशिक रोजगार ऐन, २०४२ वैदेशिक रोजगार नियमावली, २०५६ र यस इजाजतपत्रमा लेखिएका शर्तहरूको अधिनमा रही वैदेशिक रोजगार व्यवसाय सञ्चालन गर्न पाउने गरी ...ब्रिज सुब्बा इन्टरनेशनल प्रा. लि...... लाई यो इजाजत पत्र जारी गरिएको छ ।

इजाजतपत्र जारी गर्ने अधिकारी :

नाम: प्रज्वल शर्मा अर्वाल

दर्जा: नि. प्रहारी देवाउ

दस्तखत: प्रज्वल शर्मा

मिति: ०६/०६/२०२२
कि. बहुरिजवा

नवीकरण गरेको मिति	नवीकरणको म्याद समाप्त हुने मिति	नवीकरण गर्ने अधिकारीको सहिछाप
२०६३/०६/२ मा इजाजत पत्र	२०६३/०६/०६ मा समाप्त	<u>प्रज्वल शर्मा</u>
०६/०६/२२	०६/०६/२२ मा समाप्त	<u>प्रज्वल शर्मा</u>
०६/०६/२२	०६/०६/२२ मा समाप्त	<u>प्रज्वल शर्मा</u>
०६/०६/२२	०६/०६/२२ मा समाप्त	<u>प्रज्वल शर्मा</u>
२०६३/०६/३०	२०६३/०६/३० मा समाप्त	<u>प्रज्वल शर्मा</u>

शर्तहरू :

- स्वीकृति नलिई शाखा कार्यालय खोली काम गर्न पाइने छैन ।
- एजेन्ट (दलाल) मार्फत कुनै पनि काम गराउन पाइने छैन ।
- इजाजत प्राप्त मुलुकमा बाहेक अन्य मुलुकमा कुनै पनि शर्तनामामा कामदारहरू पठाउन पाइने छैन ।
- प्रचलित ऐन नियममा भएको व्यवस्थाको अतिरिक्त श्री-५ को सरकारले समय समयमा दिएका निर्देशनहरूको पालना गर्नु पर्नेछ ।

Message from Chairman

We, **M/s. Bridge Sky International Pvt. Ltd.**, feel much privileged to reach to you through this company profile. This moment is exactly what we were aspiring for. As you go through the following pages, you may clearly find that what we aspire is to bridge the people's aspirations, explicitly the aspirations of foreign employers and Nepalese work force. On this very auspicious occasion of introducing ourselves as a company, I, on behalf of Board of Directors and Staffs, would like to extend our sincere gratitude to you all the well wishers or affiliated individuals and institutions for all the kind and support.

Bridge Sky International Pvt. Ltd. is conceived and planned by its executive team having expertise and experiences of more than ten years in supplying the Nepali workers & human resources of various categories ranging in four parts as Professionals, Skilled Technicians, Semi-skilled to Unskilled human resource particularly in the field of Engineering, Building Construction & Contracting, Office personnel management, Transportation, Hotels and Catering staffs, Hospitals, Garments and Textile and many more. We can supply quality people as required by employer and our placement would be much sincere, honest, dutiful, obedient, disciplined and physically also capable enough. We would like to assure our foreign employer colleagues that all the workers provided to you work as per your direction subject to the agreement or contract paper made before their recruitments affirmed.

At the end of this message, I would reiterate our firm commitments of quality services in foreign employment sector. You may please feel free to contact us at any time for further information regarding recruitment of Nepalese manpower. We remain at your best service. That is because we regard our clients as our most valuable asset.

We look forward to your kind response!

Thanking you,



Sincerely,

A handwritten signature in blue ink, which appears to read 'Bhuban Pun'. The signature is stylized and written in a cursive-like font.

Bhuban Pun
Chairperson
M/s. Bridge Sky
International Pvt.
Ltd.

Company Profile

M/s. Bridge Sky International Pvt. Ltd., a group of Nepalese entrepreneurs working in the field of foreign employment committed to bridge the aspirations of both the Nepalese human resources of various categories and foreign employers residing especially in Gulf region and Malaysia, has been officially registered in Department of Foreign Employment under Government of Nepal, Ministry of Labor and Transport Management, with License No. 573/062/063. Also, it has already been affiliated with Nepal Association of Foreign Employment Agencies (NAFEA) as a general member.

M/s. Bridge Sky International Pvt. Ltd. has been formally established in Nepal with the view to assist the process of nation building in broad perspectives. Various studies on national economy have very significantly established the role of foreign employment on economic growth of the nation. Remittance inflow from foreign employment is considered to be one of the major and vital elements of national economy. With this backdrop, this company has focused on that particular area of importance, have envisaged adding our calibers enhancing the progressive indices of the

economic growth through providing the fully contented services to foreign employers as per their requirements. This is what we are exactly moving for. So, basically, this company has been established with the clear objective to support Government of Nepal in diagnosing the root causes of escalating unemployment problems; and addressing those by exploring massive employment opportunities abroad for large number of unemployed people. The dream strongly maintains connection with realization that the unemployment is posing a serious threat for the country's future.

M/s. Bridge Sky International (P.) Ltd. holds a well structured form of company comprising a visionary management and much dedicated and competent team members to meet the demand for the supply of quality manpower in the International labor market. This would reciprocate the interests of employee and the employer in benefit of both.

Its head office is located at the front of Tribhuvan International Airport, Kalimatidole, Kathmandu, Nepal.



Bhuban Pun
Chairperson



Puspa Khadka
Vice-Chairperson



Ram Chandra Bal Lama
Managing Director

VISION

We envisage - "Nepal and its people economically self-sustained!"

MISSION

Our mission statement to achieve the vision envisaged is - to exploit the extensive foreign employment opportunities to enhancing the progressive indices of the economic growth through quality and fully contented services to foreign employers as per their requirements.

OBJECTIVES

- To explore the foreign employment opportunities in favor of Nepalese labor potential.
- To export the Nepalese work force on the ground of trust, mutual respect and all types of human securities.
- To enhance the quality and competencies of Nepalese services as per the international standards.
- To address the escalating problems of unemployment, accelerate inflow of remittance and exchange the technical ideas and skills among people from various parts of world.

Our MOTTO

"We bridge aspirations...."

Key Information

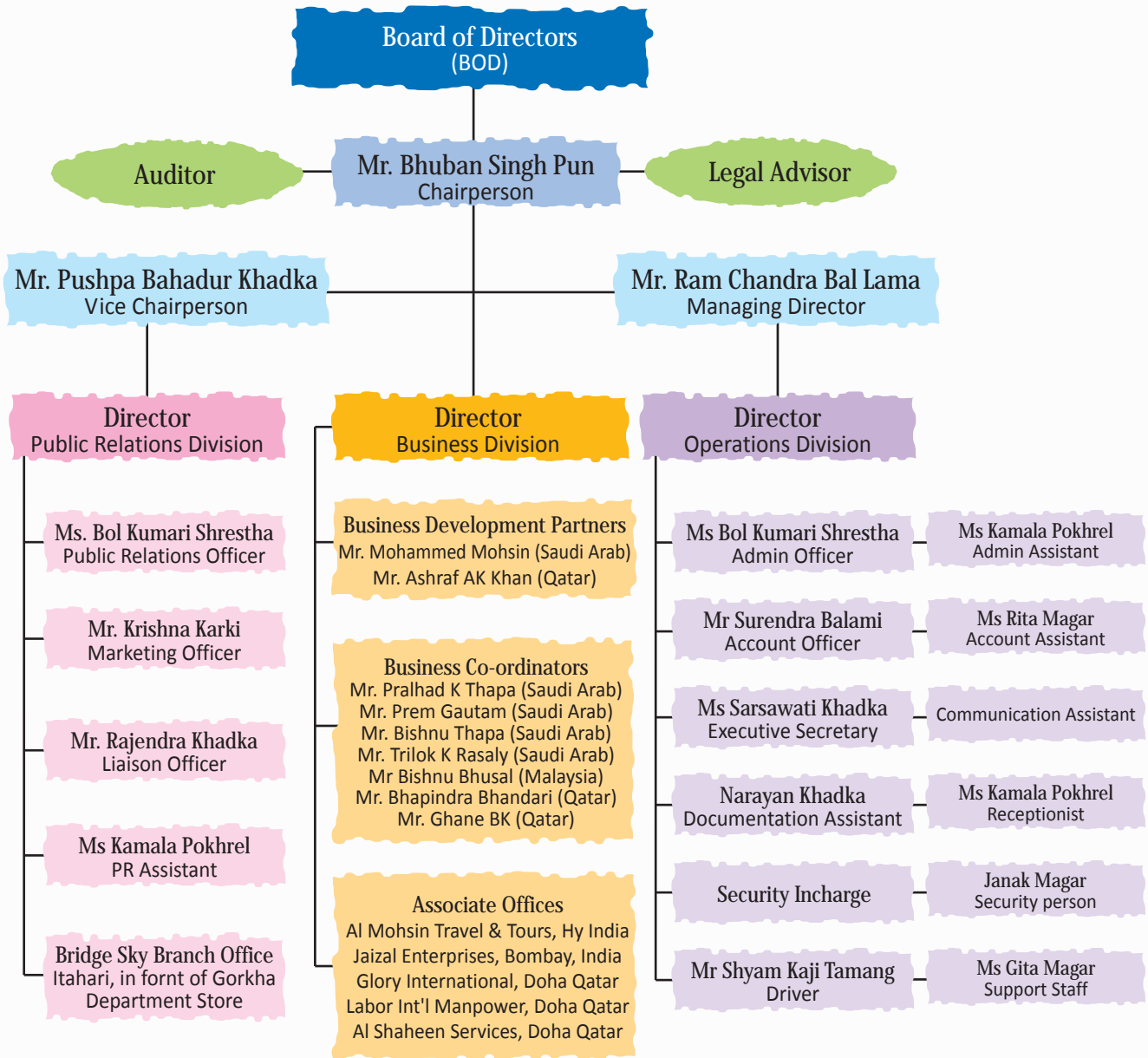
Name of Company	: M/s. Bridge Sky International Pvt. Ltd.
Founder Members	: Mr. Bhuban Singh Pun - Chairman Mr. Puspa Bahadur Khadka - Vice Chairman Mr. Ram Chandra Bal Lama - Managing Director
Government Approved License No.	: 573/062/063
Office of Company registrar	: 36839-062/063
PAN (Department of Internal Revenue)	: 302057641

Member of Nepal Association of Foreign Employment Agency (NAFEA)

Contact

Address	: Kalimatidole, Near Tribhuvan International Airport
Postal Address	: PO Box : 24789, Kathmandu, Nepal
Telephone	: +997-1-4476114, 4476117, 4477115
Fax	: +977-1-4465395
Email	: admin@bridgeskyint.com.np
Webpage	: www.bridgeskyint.com.np

Organogram of Bridge Sky International



Account Desk



Liason & Authorized Legal Documentation



Secretarial Desk



Reception Desk



Public Relations Officer



Counseling Desk



Information Dissemination



Interviewing Candidates



Office Security



Bridge Sky Family

Available Categories in Nepal

The categories of manpower available in Nepal are broadly classified into four degrees of eligibilities and seven areas of working fields.

Ranks: Fields:

Professionals	Engineering & Civil Construction
	Transport & Auto Mechanics
Skilled Technicians	Hotels & Catering Services
	Manufacturing & Production
Semi skilled	Departmental Stores & Other Services
	Accounting & Personnel Management
Unskilled	Hospital & Social Health Care

Salary Structure

Followings are the approximate pay scale calculated by us in US Dollar per month based on 8 hours duty per 6 days a week, 26 Days per month and allowing the holidays as admissible under host calendar. The salary could fluctuate depending upon the qualification and the experience gained.

Salary range (in US Dolor)

Professional	800-1000
Skilled Technicians	400-500
Semi – Skilled	350- 400
Unskilled/Labors	300-350

Note: The salary range may change case by case as per job requirement/description.



Available Categories in Nepal

Professionals

Engineers: Civil/Electrical/Mechanical/
Electronic/Telecommunication

Architects/Planners

Doctors: Specialists/General

Professors/Teachers in various fields

Chartered/Cost Accountants

Banking Specialists

Skilled Technician

Constructions supervisors/Overseers

Foremen (Electrical/Mechanical/Civil)

(Electrical/Mechanical /Civil)

Electricians (L.T. & H.T.)

Mechanists/Turners/Toolmakers

Steel Fixers

Masons/Tile Fixers/Plasterers

Mechanics (Air condition/heavy/light
Equipment)

Computer operators

Garments/Textile/Jute Workers

Drivers (Light/Heavy)

Male/Female Nurses

Laboratory Technicians/Medical Assistants/
Paramedics

Welders (Gas/Gas)

Plant operators

Earth Moving/Construction of Equipment
Operators

Carpenters/Cabinet Markers

Scaffolder

Plumbers/Pipe fitters

Draughtsman (Electrical/Mechanical/Civil)

Hotel personnel: (Waiters/Cooks/Bakers/Front
office personnel etc.

Administration Personnel

Security personnel (Ex-Army/Policemen)

Pharmacists

Semi skilled

Carpenters/Shutters

Concrete Mixer Operators

Helpers (Electrical/mechanical/Erection)

Tailors /Tailor Helpers

Barbers

Gardeners

Mason Helpers

Pump Operators/Helpers

Block Makers /Assistant cooks

Laundry /Washer man

Shop Assistants

Unskilled

Laborers

Agriculture Laborers/Farmers

Peons/ office boys

Industrial Laborers

Cleaners /Sweepers

Watchmen/guards

Airport loaders

Available Categories in Nepal

Engineering & Civil Construction

Civil Engineers
Mechanical Engineers
Electrical Engineers
Telecom Engineers
Architects / Designers
Auto CAD Draft Persons
Quantity Surveyor / Surveyors
Project Manger
Diploma Engineers
Foreman (Civil/Electrical / Mechanical)
Carpenters (Finishing/ Shutters)

Masons (Tiles/Marbles/Plastering/Block/Bricks Layer)
Mason - Fabric Tiles
Painter (Industrial/Building/wood polisher)
Plumbing/Diploma in Plumbing
Electrician (Industrial, House Wiring, HV, single phase, three phase, Cable layer)
Pipe Fitter, Fabric/Scaffolding
Bar Binder
Welder (6G, Industrial)
Helpers/Const. Labors

Transport & Auto Mechanics

Light (Car, Van, Jeep) Driver
Heavy Driver (Truck, Lorry, Public Bus, Trailer)
Equipment Operator (Forklift, Bulldozer, Roller, Crane, Grader, Motor, Excavator, Digging Machine, Shovel)
Auto Mechanic

Heavy Duty Mechanic (Petrol, Diesel)
HVAC Technician
AC Technician (Ducting, Installations)
Oilier/Lubricants
Labors, Loader

Hotels & Catering Services

Manager Assist Manger (Front Office/Food & Beverage/Banquet)
Supervisor, Camp Boos Chef
Cooks (Continental, Indian, Chinese, Arabia, Tandoori)
Assist Cook/Cook
Waiters/Stewards/Captain
Receptionists/Bakery
Salad, Sandwich Maker

Fast Food Crew/House Keeping
Room Boy/Office/ Bell/Tea/Room Attendant/Store Keeper
Kitchen Helper/Dishwasher/Trolley Laundry Supervisor/Laundry operator/Helper
Barman/Butcher
Chapatti Maker/Accountants, Cashier
Guards/Janitors/Watchmen
Cleaners, Labors

Accounting & Personnel Management

Manager (Administration, sales & Marketing)
Accountant , Cashier
Store Keeper, Clerk, Typist
Computer Operation, Secretary,

Data Entry Clerk
Salesman, Purchaser
Cleaners, Tea Boy, Bell Boy, Janitors

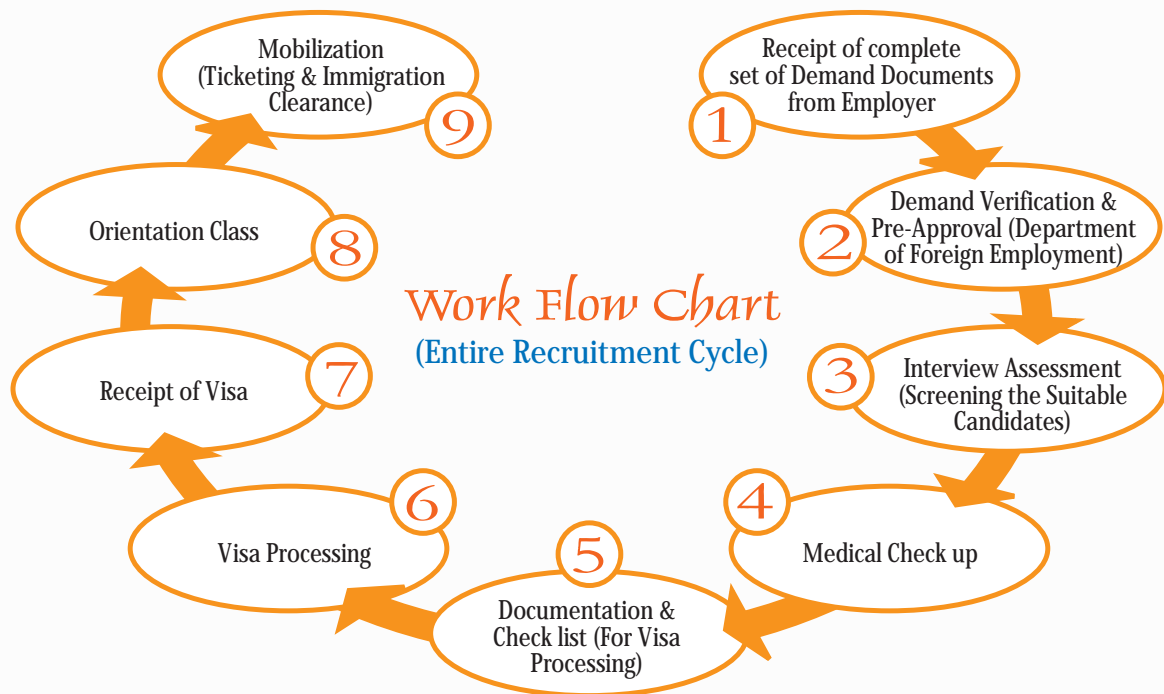
Manufacturing & Production/ Department Stores & Other Servies

Manager (Production, Sales & Marketing, Administration)
Supervisor, Sales Person
Helper, Loader
Stitch Machine Operator
Checker, Quality Controller
Curtain, Trolley Helper, Filler, Store Keeper

Hospital & Social Health Care

Doctors: Specialists/General
Physicians/Surgeons
Male/Female Nurses
Pharmacists
Laboratory Technicians/Medical Assistants/ Paramedics
Receptionist
Sweeper, Cleaners

The General Steps for the Recruitment Assessment



Recruitment Procedure

How to recruit from Nepal!

All the interested foreign employers should recruit through the licensed agencies registered under the Department of Labor of Nepalese Government of Nepal. These agents make direct contact and negotiate with the overseas employers for procuring manpower requirements. On receipt of authenticated vacancy demand from the overseas employer, the licensed agent, Bridge Sky International P. Ltd. applies to the Director General of Labor Department for the recruitment permission. Labor Department is the principal Government authority which supervises and monitors the recruitment process of the recruitment agencies and provides permission to export the manpower. The Bridge Sky International Pvt. Ltd. (Licensed Agent) agent should apply in the Department with the following authenticated documents for the recruitment permission.

Step 1: Receipt of Demand & Verification

On receipt of the all required set of Demand Documents from Employer, we approach to the Department of Foreign Employment for government permission and they may contact you directly to verify these documents. On such occasions we kindly request you for your kind co-operation with this verification please.

Step 2: Pre Approval

Once the documents verified by the Department of Foreign Employment they give us the permission to do concern affairs. We call the candidate through advertise in Newspapers, local fm radio, Internal Networks, visiting training institute.

Step 3: Interview Assessment

Screening the suitable Candidates through Biodata to initial processing for apply, will be collected from applicants, an interview and trade test will be conducted by the employer (if required) or it directly conducted by agency representative under the given selection criterion by employer. Entry the details of applicants on computer data system. Normally we furnish following step and time taken to select the candidate.

- Day 01: Advertising in authorized daily newspapers.
- Day 10: Pre-screening of all suitable candidates.
- Day 10: Final interview of candidates by the client and trade tests where applicable.

The General Steps for the Recruitment Assessment

Step 4: Medical Check –up

All the selected candidates will be sent to the GCC approved licensed Medical centre for diagnose on AIDS, T.B. infection and other disease. Medical check-up points meet to under the GCC health standard.

Step 5: Documentation & Check list

All the medically fit candidates Interview assessment record will be forwarded to the employer along with copy of passport, Bio-data, Photographs, Medically fitness report and other necessary supporting documents by the Bridge Sky International Pvt. Ltd.

Step 6: Visa Process

The employer will apply those required selected applicants document to the concerned government authority of their respective country. Only the visa processes of candidates who are medically fit, complete by documents checklist and available for travel are processed.

Step 7: Receipt of Visas

The employer will be informed about Entry Permit/NOC/ Visa advise and forward to Bridge Sky International Pvt. Ltd. via Fast courier services, Fax or Email once it out from Govt. Authority. In the cases of Saudi Arabia, after obtaining authentic papers, Bridge sky international will process for visa endorse from respective Embassy of Saudi Arabian Government consulate where the blocked visa was reserved.

Step 8: Orientation

We call all visa receipt candidate for Orientation. This plays a very important role. We brief all the workers about their jobs, safety procedures, the climbing conditions, teach them to honor the different religions, rules and regulations of the country, customs and traditions of the other nationalities they will meet and work with. And we pay special attention to make them understand and respect the Islamic traditions. The object is to give them some idea of their place of work and environment before their departure so that they can adjust easily to their new environment on their arrival in the place of work.

Step 9: Mobilization

On receipt of the visas we try to dispatch them as soon as possible and as per our experience we normally send them from the day 7 to 14 days. As for Saudi Arabia, the candidates will be deployed within 35 days to some time it might take 2 months time from the day the original visa documents are received by us in Nepal. Bridge Sky International Pvt. Ltd. will inform to the flight schedule of the workers at least 2 days in advance as before we submit all documents to the Department of Foreign Employment for the immigration clearance. The employer will receive the workers for the airport of their respective destination/countries.



Required Documents

Required Documents Overview

(Authentication of the documents for Recruitment Permission from Department of Foreign Employment under the Ministry of Labor)

Employer shall issue such authenticated papers to enable legal process from Ministry of Labor and Transportation, Department. Those papers duly attested from host country concern authority (Department of Labor, Ministry of Foreign Affairs and the Nepalese Embassy) after the visit of the employer's office and Labor camp, if it deems to do so. If the Demand Letter is placed through the local recruitment agent, the Nepalese Embassy may ask the agent to produce the service agreement between the employer and the recruitment agent.

So far as per our Ministry of Labor rules & regulations, the following documents duly attested by the concerned authorities are requested from the employers. However, we requires documents vary from country to country. Documents requirements also depend on whether the embassy of manpower importing has a diplomatic mission in Nepal or not. Basically, we demand two types of documents before making a final deal for sending workers overseas. We follow the in-detail government provisions to avoid unnecessary hassles to the workers.

Principle Documents:

1. Demand Letter
2. Power of Attorney
3. Electronic Authorization Letter (E-Wakala)
4. Employment Contract
5. Agency Agreement between Company & Bridge Sky
6. Guarantee Letter
7. CR Copy (Company Registration Copy)
8. Visa Approval Slip
9. Copy of Sponsor ID

Demand Letter

The employer will formally issue Demand Letter in favor of Bridge Sky International Pvt. Ltd.. in which clearly be stated job categories, number of workers required category-wise, monthly

salaries in respect currency, period of contract, working hours and other amenities for workers at site such as food, accommodation, medical facilities, insurance and air passage etc. This demand letter must be duly endorsed by the Ministry of Foreign Affairs and Chamber of Commerce and finally attested by the Nepalese Embassy existing in the country of employment. In the case of Saudi Arabia the Demand Letter attested from Ministry of Foreign Affairs & Chamber of commerce in both English & Arabic language.

Power of Attorney

The employer will furnish Bridge Sky International Pvt. Ltd.. with a power of Attorney or letter of Authority to carry in the recruitment of Nepalese manpower, including meeting up all the necessary formalities as regards to arrange for an interview and trade test, sign, cancel, renew and execute foreign necessary documents, to arrangement passports for visa endorsement from respective embassies and to make arrange for workers passage to the county of employment. on behalf of employer, on the terms and conditions laid by employer and in accordance with the immigration laws, rules and regulations of Nepal in force from time to time and do all other acts arising there from or incident there to, power of Attorney must be duly endorsed by the Ministry of Foreign Affairs and Chamber of Commerce and finally attested by the Nepalese Embassy existing in the country of employment. In the case of Saudi Arabia the Authority Letter attested from Ministry of Foreign Affairs & Chamber of commerce in both English & Arabic language.

Agreement between Employer and Employee (Employment Contract)

The employer will issue Specimen of Employment Contract, showing salaries and

Required Documents

other amenities including food, accommodation, medical facilities, insurance, air passage, contract of period, working hours, OT facilities and other benefits as per Labor law in respect of concern country. Usually the hiring of the workers the first contract is for 2 (two) years. This contract must be signed by the Employer one side leaving other side blank to be signed by the selected worker.

Agreement between Employer and Agency with Bridge Sky (Agency Recruitment Agreement) To start with, the employer and Bridge Sky International Pvt. Ltd., should execute an Employment Agreement between themselves stating fully and precisely the terms and conditions regarding demand and supply of manpower from Nepal. This agreement must be signed by both parties towards acceptance of stated terms to execution of the recruitment procedure.

Guarantee Letter from Employer

The employer will issue a letter assuring the worker recruited by them will be employed only in their company and country. Further confirming by them that all workers employed by Nepal no be deployed at any other company and country during their contracting period which both of them promised in the terms of demand paper and special attorney. This letter must be signed and stamped by employer.

Electronic Authorization (E-Wakala)- For KSA Only

Saudi Government has introduced new online software system addressed <http://www.enjazit.com.sa/> for obtaining MOFA number of candidates. For this, you have to authorize us through Saudi Local Agency or directly from sponsor.

Visa Approval Slip (Bank Deposit Slip)
The original visa slip is required in case of Block

Visa. However, the photocopies of Block Visa are acceptable in case of multiple Block visa.

Sponsor ID

If Block Visa issued for Mumbai/Delhi:

In case of Block visa issued for nearest embassies Delhi and Mumbai India, the employing company should prepare following documents in the name of Bridge Sky International Pvt. Ltd.

1. Demand Letter
2. Power of Attorney
3. Employment Contract
4. Agency Service Agreement between Sponsor & Bridge Sky
5. Guarantee Letter

But following documents should be in the name of the associate office recommended by Bridge Sky International Pvt. Ltd.

1. Demand Letter
2. Electronic Authorization Letter
3. CR Copy (Company Registration Copy)
4. Visa Approval Slip

Documents required for recruit other GCC countries (UAE, Qatar, Oman, Kuwait, Bahrain)

Following documents required for recruitment process to enable legal process from Ministry of Labor and Transportation, Department. Those papers duly attested from host country concern authority i.e. Department of Labor, Ministry of Foreign Affairs, Chamber of commerce and finally from Embassy of Nepal.

- 1 Demand Letter
- 2 Power of Attorney
- 3 Employment Contract
- 4 Agency Service Agreement between Sponsor & Bridge Sky
- 5 Guarantee Letter

Our Valuable Overseas Client List

(The list includes only the major clients)

SAUDI ARABIA

MMG مجموعة محمد المعجل
MOHAMMAD AL-MOJIL GROUP MMG
طاقمة تعتمد عليها الطاقمة

ETE المؤسسة الشرقية للتجارة والتعهدات
EASTERN TRADING & CONT. EST.
قسم المقاولات
C. R. 1958

ETE المؤسسة الشرقية للتجارة والتعهدات
EASTERN TRADING & CONT. EST.
قسم الخرسانة الجافة
Readymix Concrete Division

AFI Alaa Ind. Equipment Factory Co.
A subsidiary of Ibrahim Al-Rashoodi & Partners Hldg. Co. (L.L.C)
شركة مصنع آلاء للأدوات الصناعية
إحدى شركات إبراهيم علي الرشودي وشركاه القابضة (م.م.)
آلاء للصناعة
ALAA FOR INDUSTRY

S شركة الخدمات المساندة المحدودة (هامارد)
SUPPORT SERVICES COMPANY LTD.

Nesma نسما
& Partners وشركاهم

بيسي Ahmad Hamad Al Gosaibi & Bros.
NATIONAL BOTTLING CO.
Collective Co.

rar شركة راشد عبد الرحمن الراشد وأولاده
Rashed A. AlRashed & Sons Co.

SHAN مؤسسة شان الدولية
للمقاولات والصيانة
SHAN International Est.
for Contracting & Maintenance

يونك اتحاد الهندسة الإنشائية (يونك)
UNITED ENGINEERING CONST. (UNEC)

Zoman Mohammed Al-Hajri & Partners Co. شركة زومان محمد الهاجري وشركاه
Contracting للمقاولات

ASCE مؤسسة الإجازات التخصصية للمقاولات
Achievement Specialist General Contracting Est.

Rafia مؤسسة الرفيعة للمقاولات
مقاولات عامة للمباني والطرق
RAFIA CONTRACTING EST.
General Building & Contracting

GAC GULF'S ARCHITECTS مؤسسة
المعماريون الخليجيون
للمقاولات For Contracting

الارتكاز الماسري مؤسسة الارتكاز الماسري للتجارة
AL-ERTIKAZ AL-MASY TRADING EST.
س.ت. ١٠١٠ - ٢٤٩٩٤ - العضوية ١٩٦٢٨ - C.C.: 196268 - C.R.: 1010245994

مؤسسة محمد عبد الله العجلان للمقاولات
Abdullah Al Ajlan Contracting Est.

Abdul Aziz Fahad Al-Huraisi Est.
For Contracting
مؤسسة عبد العزيز فهد الهريش
للمقاولات

ساركو مكتب عبد العزيز الحمود لاستقدام الأيدي العاملة
ABDUL AZIZ AL-HOMOUD MANPOWER OFFICE

موسم Moon Contracting Co.
(Limited Liability)
شركة موم للمقاولات
(ذات مسؤولية محدودة)

Mohd. Abdul Aziz Al Rajhi Est.
For Trade & Agriculture
مؤسسة محمد عبد العزيز الراجحي
للتجارة والزراعة
رقم العضوية: ٢٨٢٥٠

Fahad A. Al-Qahatani Est.
General Contracting
مؤسسة فهد عايش القحطاني
للمقاولات العامة

W AL-EMARAT AL-ARABIAH EST.
FOR Contracting & Trading
مؤسسة الإمارات العربية
للمقاولات والتجارة

K&S Khalid S. Al-Abbad Recruiting Office
مكتب خالد صالح العباد للاستقدام

Al-Dana Recruitment Office
مكتب الدانه للإستقدام

HFE مؤسسة حسن فالح المسعري
مقاولات عامة - صيانة - تشغيل
HASSAN FALIH AL-MASARI EST.
General Contracting - Maintenance & Operation

H. & A. M. AL MARZOUK AL-SINAN CO.
Trading & Contracting
شركة حسين وعبد العزيز محمد المرزوق آل السنان
للتجارة والمقاولات

Our Valuable Overseas Client List

(The list includes only the major clients)

QATAR



الحابر
Al Jaber & Partners الحابر وشركاه



الدولية
International Trading & Contracting للتجارة والمقاولات



الوناسا
Alu Nasa



إنشاء
INSHA CONTRACTING & TRADING W.L.L. للتجارة والمقاولات ذ.م.م



مشارق للتجارة والخدمات
MASHARQ TRADING & SERVICES



ميلينيوم فيجن
Millennium Vision



شركة هاملت لتراشيونال للتجارة والمقاولات ذ.م.م.
HAMLET INTERNATIONAL TRADING & CONT. W.L.L.



شركة الأفاق التقدمية ذ.م.م.
Horizon Progressive Co. W.L.L.



الأعلي العالمية
AL AALI INTERNATIONAL



الشركة الهندسية للصناعات والتشييد
Industrial Construction & Engineering Company



مواصلات
mowasalat

MALAYSIA



勇大金屬工業有限公司
YONGTA METAL INDUSTRIES SDN. BHD. (808600-A)



業大鋼鐵工業有限公司
YETTA STEEL INDUSTRIES SDN. BHD. (194116-K)



優鑫坭品工業有限公司
UKO RUBBER INDUSTRIES SDN. BHD. (293342-K)



SM BIOMED SDN. BHD.
(Formerly known as SM Chemicals Sdn. Bhd.)



太平聯合工業有限公司
S. P. UNITED INDUSTRY SDN. BHD.
COMPANY REGISTRATION NO : 368524 W



永成工業有限公司
OXFORD BOND SDN. BHD. (350113-A)



龍城粒片板股份有限公司
LONG CASTLE PARTICLE BOARD (M) SDN. BHD. (589735-W)



கே. எஸ். முருகன் மரவு மில் சென். பெர்னாரட்
K.S. MURUGAN FLOUR MILL SDN. BHD.



興發家具有限公司
HENG HUAT FURNITURE SDN. BHD.



GALETAX CORPORATION SDN. BHD.
(Co. No. : 477011-P)



泛得企業有限公司
FANTECH ENTERPRISE SDN. BHD. Fantech Enterprise Sdn. Bhd. (534891-M)

德威塑膠有限公司
DER-WEI PLASTIC SDN. BHD.

沈冷氣風喉係統工程有限公司
SIM AIR-CONDITIONING ENGINEERING SDN.BHD.

Our Valuable Overseas Client List

(The list includes only the major clients)

KINGDOM OF SAUDI ARAB



- | | | | |
|----|--|----|--|
| 1 | Mohammad Al-Mojil Group MMG, Dammam | 12 | Achievement Specialist General Contracting Est, Al Khobar |
| 2 | Rosewood Corniche, Jeddah | 13 | Abdul Aziz Fahad Al Huraish Est for Contracting , Dammam |
| 3 | Alaa Ind. Equipment Factory Co. (AFI), Dammam | 14 | Ishari Al Shammary Est for General Contracting, Ras Tanura |
| 4 | Eastern Trading & Contracting Est (ETE), Dammam (Contracting Division) | 15 | Rafiya Contracting Est (General Building & Contracting for Wate & Drainage Works) Dammam |
| 5 | Eastern Trading & Contracting Est (ETE), Dammam (Ready-mix Concrete Division) | 16 | Hassan Falih Al Masari Est (General Contracting & Maintenance) Al Khobar |
| 6 | Eastern Trading & Contracting Est (ETE), Dammam (Precast Division) | 17 | Al Emarat Al Arabiah Est (Contracting & Trading) , Riyadh |
| 7 | Nesma & Partners Contracting Co. Ltd, Al Khobar | 18 | Mohd. Abdul Aziz Al Rajhi Est (Trade & Agriculture) , Riyadh |
| 8 | Ahmand Hamad Al Gosaibi & Bros (National Bottling Co., Pepsi), Al Khabar | 19 | Afras Trading & Contracting Company, Riyadh |
| 9 | Zoman Mohammed Al Hajri & Partners Contracting Company, Al Khobar | 20 | Fahad A. Al Qahatani Est (General Trading), Al Khobar |
| 10 | Support Services Company Ltd., Riyadh | 21 | H. & A M. Al Marzouk Al-Sinan Co (Trading & Contracting), Al Qatif |
| 11 | Shan International Est (Contracting | 22 | Hayat Factory for Fruit Drink & Bottled Water Co. Ltd., Al Zulfi |
| | | 23 | Ghaym Al – Khaled Factory for Steel |

STATE OF DOHA QATAR



- | | | | |
|----|---|----|---|
| 1 | Ahmed Hamad Bilal Trading (AHB), Doha | 12 | Hamlet International Trading & Cont. WLL, Doha |
| 2 | Al Jaber & Partners (AJC), Doha | 13 | Six Construction Ltd, Doha |
| 3 | Alu Nasa, Doha, Qatar | 14 | Oriental Enterprises WLL, Doha |
| 4 | International Trading & Contracting, Doha | 15 | Kasco Al Bateel (Catering & Support Services) , Doha |
| 5 | Mowasalat (Karwa) Transport, Doha | 16 | Samsung Electronic (Video Homes & Electronic Centre) , Doha |
| 6 | Industrial Construction & Engineering Company, Doha | 17 | Archirodon Construction (Overseas) Co. S.A., Doha |
| 7 | Millennium Vision, Doha | 18 | Salam International , Doha |
| 8 | Horizon Progressive Co, WLL, Doha | 19 | Al Mazaya Tourism, Doha |
| 9 | Al Aali International, Doha | 20 | Sanpok Trading & Contracting WLL, Doha |
| 10 | Masharq Trading & Service, Doha | 21 | Al Muftah Group (Carpentry Division), Doha |
| 11 | Insha Contracting & Trading WLL, Doha | | |

Our Valuable Overseas Client List

(The list includes only the major clients)

UNITED ARAB EMIRATES



- | | | | |
|---|---|---|---|
| 1 | House of Chamecals Midle Eat FZF, Dubai | 4 | Future Card, Sharjah |
| 2 | Yes Mart General Services, Abu Dhabi | 5 | Emirates National Factory for Plastic Ind. LLC, (ENPI), Sharjah |
| 3 | BHD Middle Est LLC, Dubai | 6 | Al Laith Scaffolding LLC, Dubai |

MALAYSIA



- | | | | |
|---|--|---|---|
| 1 | SM Biomed (SM Chemical SDN, BHD, Keddah | 5 | Oxford Bond SDN BHD, Kedah |
| 2 | Go Perkhidmatan Taaman SDN BHD Kedah | 6 | KS Murugan Flour Mill SDN BHD, Kedah |
| 3 | Galetax Corporation SDN BHD, Kedah | 7 | Perniagaan Kilang Kicap Hunson SDN BHD, Kedah |
| 4 | Uko Rubber Industries SDN BHD, Kedah | 8 | Fentech Enterprises SDN BHD, Kedah |
| | | 9 | Long Castle Particle Board (M) SDN BHD, Kedah |

KUWAIT



- 1 Marafie Kuwaiti Commercial Co WLL
- 2 Raliance Combined Gen. Trad. Cont. Co. WLL

SULTANE OF OMAN



- | | | | |
|---|--|---|-----------------|
| 1 | International Dev. Engg. & Services LLC | 3 | Palm Restaurant |
| 2 | AECO Development LLC (Blue City Project phase I) | | |

Associate Offices

- Al Mohsin Tours & Travels, Hyderabad, India
- Jaizal Enterprises, Mumbai, India
- Heraa Travel Tourism And Cargo Service Pvt. Ltd. Mumbai, India
- Al Shaheen Services, Doha Qatar
- Annand International WLL, Doha Qatar
- Heena International, Mumbai, India
- Alam Al Diqa Recruitment, Al Khobar, KSA
- Al Akbar Enterprises & Travel Services, Mumbai, India
- Al Quabisi Services, Abu Dhabi
- Future Link Universal Management Consultancy Est, Abu Dhabi

Testimonials

MMG مجموعة محمد المعجل
MOHAMMAD AL-MOJIL GROUP MMG
شركة محمد معجل للتجارة

DATE: 15th November 2011

TO: BRIDGE SKY INTERNATIONAL (PVT) LTD
P.O. BOX 24789, KALIMATIODE, NEAR TRIBHUVAN INT'L AIRPORT, KATHMANDU, NEPAL

REGISTRATION NO. 573/062/063
SUBJECT: DEMAND LETTER/OB ORDER

SR	CATEGORY	REQ. NO.	SALARY / MONTH (SAR)
1	LABOUR / HELPER	55	SAR 700
TOTAL >>>			55

THE COMPANY HAS AGREED ON THE FOLLOWING TERMS AND CONDITIONS:

- ACCOMMODATION : PROVIDED
- FOOD : PROVIDED
- PERIOD OF EMPLOYMENT : 2 YRS
- WORKING HOURS : 08 (EIGHT) HOURS DAILY
- LOCAL TRANSPORTATION : PROVIDED
- MEDICAL BENEFITS : AS PER K.S.A. LABOUR LAWS
- ALL OTHER TERMS & BENEFITS : AS PER K.S.A. LABOUR LAWS
- AIR TICKET : AFTER COMPLETION OF CONTRACT.

YOURS FAITHFULLY,
FOR MOHAMMAD AL MOJIL GROUP

MOHAMMAD MOHSEN AL-HARBI
General Manager
Human Resource & Corp. Communication

EET المؤسسة الشرقية للتجارة والتعهيدات
EASTERN TRADING & CONT. EST.
Contracting Division
قسم المقاولات

Date: 09.01.2011

To: Mr. Bishan Pun / Chairman
MS. BRIDGE SKY INTERNATIONAL (P) LTD
Kalmatiode, Near T1 Airport, Kathmandu, Nepal
License No.: 573/062/063

DEMAND LETTER

Dear Sir,
We reference to the recruitment contract we have agreed upon, please arrange to recruit the following workers against our block.

Visa No: 2108876993
Date: 30/12/1431

Category	No.	Salary PM/SR
Heavy Driver	05	750-200
Mason	05	750-200
Carpenter	05	700-200
Steel Fixer	04	700-200
Labor	12	600-200
Painter	05	700-200
Total	56	No.

Terms and conditions:
Period of contract: Two (2) Years (Renewable).
Probation Period: 3 Months from date of arrival.
Working Hours: Eight (8) hrs. 6 days per week.
Over Time as per company policy. Accommodation : Provided by Employer Air Tickets: Round Ticket provided after completion of contract to Country of Origin to KSA Transportation : Provided by Employer Annual Vacation: 30(Thirty) days per year. Uniforms : Provided by Employer Medical/ Insurance : As per Saudi Labor Law

All other Terms & conditions accordance country Labor Law. Your kla co-operation regarding the matter will be highly appreciated.

Thanking you,
For, EASTERN TRADING & CONT. EST.

Nesma Nesma & Partners
شركة نسما وشركائهم

Date: 03/07/2010

التاريخ: ٢٠١٠/٧/٣م

DEMAND LETTER خطاب طلب

BRIDGE SKY International (P) LTD.
Approved License No.: 573/062/063
PO Box : 24789, Kalimatiode, Near Airport, Kathmandu Nepal.

Sir / Madam

We, Nesma & Partners Cont. Co. Ltd., P.O. Box 1494, Al-Khobar 31952, Commercial Registration No. 205108235, have granted a Block Visa No.: 2106030368 dated 19/12/4291 to recruit personnel from Nepal and accordingly we are pleased to inform you that we need (10) Nepali workers as per the following salary details:

Basic Salary:	SAR 600/- per month	الراتب الأساسي	٦٠٠ ريال سعودي
Fixed Overtime:	SAR 130/- per month against 2 hours overtime per day	الراتب الإضافي الشهري	١٣٠ ريال سعودي
TOTAL:	SAR 730/- Pvr Month		

Basic Terms & Conditions:
Contract Duration: Two Years
Site of Employment: Kingdom of Saudi Arabia
Working Hours: Max. (8) hours a day, (6) days a week
Accommodation, Food & Transport: Provided by the Co.
Medical Treatment: Provided by the Co.
Paid Vacation: 21 Days Per Year
Air Ticket: Provided by the Co.
Probationary Period: Three (3) Months
Overtime: Up to 1.5 hrs. for 1 additional work hour

Other terms and conditions are according to the approved employment contract and as per Saudi Labor Law.

Wald Ahmed Rajafir
Personal Manager

Support Services Company Ltd.
شركة الخدمات المساندة المحدودة (هامارد)
Support Services Company Ltd.
ج.ع. ١٣٨٨/٠٠٠١٠٠٠١٠٠٠١

Date: 28/5/1400H

DEMAND LETTER خطاب طلب

MS. BRIDGE SKY INTERNATIONAL (P) LTD., Lic No: 573/062/063, Reg. No. 36839.462/063, P.O.Box No: 24789, Kathmandu, Nepal.

We hereby appointed by us to be our lawful Attorney and agent handle all necessary work involve including deposit of registration fees, etc., with the emigrant Govt. Of India signing all document for their passport and passage.

This Power of Attorney is valid for recruitment of (40) Forty Cleaning Labours against Block visa :

Number : 1102130222

Position	No's.	Salary (S.R.)	العدد	الرتب (ر.س.)
General Cleaning Labours	40	533/-	40	٥٣٣
Total	40		40	

Terms and Conditions:
Food & Accommodation: Free
Medical & Uniform: Free
Air Passage (Both Ways): Free
Vacation End of Contract: 30 Days
Period of Contract: 2 Year
Transportation: Free
Working hours 8 hours per day and 6 days a week.

All other terms and conditions is per Saudi Labor Laws.

Thanking you,
شركة الخدمات المساندة المحدودة (هامارد)
Support Services Co. Ltd. (Hamard)

Wald Ahmed Rajafir
Personal Manager

Testimonials



Alaa Ind. Equipment Factory Co.
A subsidiary of Arabian Oil & Petroleum Services Co. S.L.C.
C.P. 2000017233
P.O. Box 9998, Dharmam 31423, Saudi Arabia
Tel. : +966 3 8470039
Fax : +966 3 8470077
E-mail : aifi@aifi.com.sa

شركة مصنع آلاء للأدوات الصناعية
إحدى شركات إيجيبريم على الرخاوي وشركاءه (ج.م.ع.)
س.ب ٢٠٠٠٠١٧٢٣٣
ص.ب ٩٩٩٨ - الدمام ٣١٤٢٣ - المملكة العربية السعودية
هاتف : +٩٦٦ ٣ ٨٤٧٠٠٣٩
فاكس : +٩٦٦ ٣ ٨٤٧٠٠٧٧
بريد إلكتروني : aifi@aifi.com.sa

13/4/2010
موضوع: خطاب الطلب

M/S BRIDGE SKY INTERNATIONAL (P) LTD
Lic No: 537/062/063
Kathmandu Nepal

M/S BRIDGE SKY INTERNATIONAL (P) LTD
Lic No: 537/062/063
Kathmandu Nepal

Dear Sir,
PLEASE ARRANGE TO RECRUIT AND SEND THE FOLLOWING WORKERS FOR US EARLIEST POSSIBLE CONVENIENCE.
VISA NO: 2100679924 dated 4/5/1430H

بحسب التكرم وتوظيف، وزوج عمل التالية أسماؤه بأمر من مكتب ومن حسب التكلفة رقم 2100679924 بتاريخ 4/5/1430H

CATEGORY	NO.	Salary SR	المهنة
REGGER-LEVEL 06	10 NOS.	800/- TO 1000/-	فني تركيب رصف
SCAFFOLDERS-CLASS A	07 NOS.	800/- TO 1200/-	فني سقالات
HELPERS	10 NOS.	750/- ONLY	المعلم
TIG WELDER (SMAW/GTAW)	04 NOS.	1200/- TO 1800/-	فني تركيب الحديد
PIPE MECHANICAL FITTERS	02 NOS.	1000/- TO 1200/-	فني تركيب الحديد
CARPENTERS	02 NOS.	800/- TO 1000/-	فني تركيب الحديد
STEEL FIXTURE/CIVIL MASON	02 NOS.	800/- TO 1000/-	فني تركيب الحديد
AUTO CAD DRAFTSMAN (MECH/CIVIL)	01 NOS.	1000/- TO 1500/-	فني تصميم تخطيط
FORKLIFT OPERATORS	02 NOS.	1200/- TO 1500/-	مشغل رافعة شوكية
DRIVERS-LIGHT/MEDIUM/HEAVY	09 NOS.	800/- TO 1200/-	مشغل نقل خفيف ومتوسط وثقل
SURVEYOR/MECH/CIVIL	01 NOS.	1500/- TO 2000/-	مشرف ميدانية والمساحة

TOTAL (32) PERSONS ONLY

TERMS AND CONDITIONS

FREE ACCOMMODATION, IGAMA AND MEDICAL FACILITIES
PROBATIONARY PERIOD (90) DAYS WORKING
DAILY (8) HOURS, 6 DAYS A WEEK, TRANSPORTATION TO
JOB SITE AND BACK TO RESIDENCE FREE BOTH WAYS
AIR TICKET ON COMPLETION OF TOWN YEARS
CONTRACT OTHER BENEFITS AS PER SAUDI LABOUR LAW

السكن والإقامة وتذاوير مهنيا
فترة التجربة (90) أيام وساعات العمل يوميا
ساعات عمل 8 ساعات يوميا والانتقال من مقر العمل ميدانا إلى العمل وإقامة مهنيا وتكاليف السفر ميدانا وإقامة ميدانا بعد مدة سنتين والى ذلك مدة العقد والشهادات الأخرى بموجب قانون العمل السعودي

ABDUL FATTAH PRES
Dharmam (MO.), Riyadh, Jeddah, Jubail, Yater, Mofat, Khobar, Alha, Dammam, Tabuk, Bahran, Qatar, Kuwait, Iraq and USA.
www.aifi.com.sa



Alaa Ind. Equipment Factory Co.
A subsidiary of Arabian Oil & Petroleum Services Co. S.L.C.
C.P. 2000017233
P.O. Box 9998, Dharmam 31423, Saudi Arabia
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شركة مصنع آلاء للأدوات الصناعية
إحدى شركات إيجيبريم على الرخاوي وشركاءه (ج.م.ع.)
س.ب ٢٠٠٠٠١٧٢٣٣
ص.ب ٩٩٩٨ - الدمام ٣١٤٢٣ - المملكة العربية السعودية
هاتف : +٩٦٦ ٣ ٨٤٧٠٠٣٩
فاكس : +٩٦٦ ٣ ٨٤٧٠٠٧٧
بريد إلكتروني : aifi@aifi.com.sa

13/4/2010
موضوع: خطاب الطلب

M/S BRIDGE SKY INTERNATIONAL (P) LTD
Lic No: 537/062/063
Kathmandu Nepal

M/S BRIDGE SKY INTERNATIONAL (P) LTD
Lic No: 537/062/063
Kathmandu Nepal

Dear Sir,
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CATEGORY	NO.	Salary PM	المهنة
Heavy Driver	5	SR 600/-	سائق شاحنة

TERMS AND CONDITIONS

FREE ACCOMMODATION, IGAMA AND MEDICAL FACILITIES
PROBATIONARY PERIOD (90) DAYS WORKING
DAILY (8) HOURS, 6 DAYS A WEEK, TRANSPORTATION TO
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فترة التجربة (90) أيام وساعات العمل يوميا
ساعات عمل 8 ساعات يوميا والانتقال من مقر العمل ميدانا إلى العمل وإقامة مهنيا وتكاليف السفر ميدانا وإقامة ميدانا بعد مدة سنتين والى ذلك مدة العقد والشهادات الأخرى بموجب قانون العمل السعودي

ABDUL FATTAH PRES
Dharmam (MO.), Riyadh, Jeddah, Jubail, Yater, Mofat, Khobar, Alha, Dammam, Tabuk, Bahran, Qatar, Kuwait, Iraq and USA.
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إحدى شركات إيجيبريم على الرخاوي وشركاءه (ج.م.ع.)
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ص.ب ٩٩٩٨ - الدمام ٣١٤٢٣ - المملكة العربية السعودية
هاتف : +٩٦٦ ٣ ٨٤٧٠٠٣٩
فاكس : +٩٦٦ ٣ ٨٤٧٠٠٧٧
بريد إلكتروني : aifi@aifi.com.sa

13/4/2010
موضوع: خطاب الطلب

M/S BRIDGE SKY INTERNATIONAL (P) LTD
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CATEGORY	No.	Salary PM/HR	المهنة
Sales Helper	45	600 + commission	مساعد مندوب
Helper	45	600 + commission	مساعد مندوب

TERMS AND CONDITIONS

FREE ACCOMMODATION, IGAMA AND MEDICAL FACILITIES
PROBATIONARY PERIOD (90) DAYS WORKING
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فترة التجربة (90) أيام وساعات العمل يوميا
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ABDUL FATTAH PRES
Dharmam (MO.), Riyadh, Jeddah, Jubail, Yater, Mofat, Khobar, Alha, Dammam, Tabuk, Bahran, Qatar, Kuwait, Iraq and USA.
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إحدى شركات إيجيبريم على الرخاوي وشركاءه (ج.م.ع.)
س.ب ٢٠٠٠٠١٧٢٣٣
ص.ب ٩٩٩٨ - الدمام ٣١٤٢٣ - المملكة العربية السعودية
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فاكس : +٩٦٦ ٣ ٨٤٧٠٠٧٧
بريد إلكتروني : aifi@aifi.com.sa

13/4/2010
موضوع: خطاب الطلب

M/S BRIDGE SKY INTERNATIONAL (P) LTD
Lic No: 537/062/063
Kathmandu Nepal

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Lic No: 537/062/063
Kathmandu Nepal

Dear Sir,
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VISA NO: 2100679924 dated 4/5/1430H

بحسب التكرم وتوظيف، وزوج عمل التالية أسماؤه بأمر من مكتب ومن حسب التكلفة رقم 2100679924 بتاريخ 4/5/1430H

CATEGORY	No.	Salary	المهنة
Truck Driver	30	1000	سائق شاحنة

TERMS AND CONDITIONS

FREE ACCOMMODATION, IGAMA AND MEDICAL FACILITIES
PROBATIONARY PERIOD (90) DAYS WORKING
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السكن والإقامة وتذاوير مهنيا
فترة التجربة (90) أيام وساعات العمل يوميا
ساعات عمل 8 ساعات يوميا والانتقال من مقر العمل ميدانا إلى العمل وإقامة مهنيا وتكاليف السفر ميدانا وإقامة ميدانا بعد مدة سنتين والى ذلك مدة العقد والشهادات الأخرى بموجب قانون العمل السعودي

ABDUL FATTAH PRES
Dharmam (MO.), Riyadh, Jeddah, Jubail, Yater, Mofat, Khobar, Alha, Dammam, Tabuk, Bahran, Qatar, Kuwait, Iraq and USA.
www.aifi.com.sa

Testimonials

ROSEWOOD CORNICHE
RESIDENT, SAUDI ARABIA

To : Mr. Bhuban Pun,
Chairman,
Bridge Sky International (P) Ltd.,
P. O. Box 24789, Kathmandu,
Nepal

Date : April 12, 2008-04-12

Subject : **EMPLOYMENT ORDER**

With reference to the recruitment contract we have agreed upon, please arrange to recruit the following 22 (Twenty Two) workers against our block visa reference number 4100777414 dated 28/03/1429 H, based on the terms and conditions given below.

Position	Number	Salary (\$)
Steward	06	800.00
International Food Cook	02	1500.00
General Cook	02	1000.00
Laundry Worker	04	1000.00
Bunboy	04	850.00
Floors Boy	04	900.00
T O T A L	22	

Terms & Conditions

Period of contract : 02 (Two) Years
 Food & Accommodation : Provided by the employer
 Transportation : Provided by the employer
 Medical : Covered by the employer
 Working hours : 08 (Eight) hours per day
 Working days : 06 (Six) days per week, 1 Day-Off per week
 Air Ticket : In-coming and round trip (after 24 (Twenty Four) calendar months) air ticket
 Annual vacation : 21 (Twenty One) days per calendar year
 Probation period : First 03 (Three) months

All other terms & conditions are as per the Saudi Labor Laws.

Thank you,
 For and on behalf of Rosewood Corniche
HALED AL GHAMDI
 Government Relations Officer

شركة راشد عبد الرحمن الراشد وأولاده
Rashed A. AlRashed & Sons Co.

Date : July 20th, 2010

To : Mr. Bhuban Pun / Chairman
 M/S. BRIDGE SKY INTERNATIONAL (P) LTD.
 Kathmandu, Nepal
 License No. : 873/062/063

التاريخ : 20 / 07 / 2010 م

السادة / يربوخ سكان الدولية المحدودة
 كاتماندو، نيبال
 ترخيص رقم : 873/062/063

DEMAND LETTER

Dear Sir
 We reference to the recruitment contract we have agreed upon, please arrange to recruit the following workers against our block Visa No: 2100798377 Dated : 28/04/1431 H.

Category	No.	Salary	المهنة	العدد	الراتب
Shipping & Unloading Labor	10	700	عمل شحن وتفريغ	10	700 ريال

Terms and conditions:

- Period of contract : Two Years (Renewable).
- Propagation Period: 3 Months from date of arrival.
- Working Hours: Eight (8) hrs. 8 days per week.
- Over Time (OT) : As per company Rules.
- Accommodation : Provide by Employer.
- Air Tickets : Round Ticket provided after completion of contract.
- Transportation : Provided by Employer.
- Annual Vacation: 30 (Thirty) days per year.
- Medical : As per Saudi Labor Law.
- Insurance : As per Saudi Labor Law

All other Terms & conditions accordance country Labor Law. Your kin co-operation regarding the matter will be highly appreciated.

شكرين ومقدرين لتعاونكم معنا
 شركة راشد عبد الرحمن الراشد

Rashed A. Al Rashed Company
 P. O. Box 99 Al-Khobar 31952 - Saudi Arabia
 Tel : +966 3 857 4991 - Fax : +966 3 859 8222
 E-mail : corporate@alrashed.com
 Website : www.alrashed.com
 C. R. No. 205/1000018

RAFIA CONTRACTING EST.
General Building & Contracting
Water & Drainage Works
Maintenance - Operation
SALEH I. AL-AWWAD
Kingdom of Saudi Arabia

مؤسسة الرفعة للمقاولات
مقاولات عمارة للمباني والمقاولات
التي والبناء والصرف الصحي - صيانة - تشغيل
صالح إبراهيم العبد الحمود
المملكة العربية السعودية

Date : January 13, 2009

التاريخ : 13 / 01 / 2009

Demand Letter

Bridge Sky International (P) Ltd. P.O Box 24789, Kathmandu, Nepal
 License No. 573/062/063

السادة / يربوخ سكان الدولية المحدودة
 كاتماندو، نيبال
 ترخيص رقم : 573/062/063

Please arrange to recruit the following personnel on the terms and condition given below against our block visa No: 2100511097 dated: 15/04/1429

Category	No's	Salary	المهنة	العدد	الراتب
Labor	30	S.R. 450.00	عمال عادي	30	450 ريال
Total	30				

Terms and Condition:

Medical & accommodation : Free
 Food Allowance : SAR 150.00
 Transport : Free
 Vacation Pay year : 15 Days
 Return Ticket : every 2 years
 Working hours : 8hrs / 8 days a week
 Period of contract : 2 years renewable
 All other terms and condition as per Saudi Labor Law.

شروط والحوافضات :
 العلاج : مجاني
 بدل السكن : 150 ريال سعودي
 النقل : مجاني
 اجازة العود : 15 ايام
 تذكرة العودة : كل سنتين
 ساعات العمل : 8 ساعات العمل يوميا
 مدة العقد : 2 سنوات قابلة للتجديد
 وبجميع الشروط الاخرى طبقا لقوانين المملكة العربية السعودية

Thank You,
 For Rafia Contracting Est.
Saleh I. Al-Awad
 General Manager

شركة رفعة المقاولات

المؤسسة الشرقية للتجارة والتعهدات
EASTERN TRADING & CONT. EST.
Readymix Concrete Division
قسم الخرسانة الجارئة

To : MR. BHUBAN PUN
 Chairman
 Bridge Sky International (P) Ltd.
 P.O. Box 24789, Kathmandu, Nepal
 LICENSE NO: 573/062/063

Date : June 24, 2009

Subject : **DEMAND ORDER**

With reference to the recruitment contract we have agreed upon, please arrange to recruit the following fifteen (15) workers against our block visa reference number 2100673347 dated 16/04/1430 H, based on the terms and conditions given below.

CATEGORY	QUANTITY	SALARY (SAR)
Heavy Driver	15	800 + 200

Terms & Conditions

Period of contract : 02 (Two) years.
 Accommodation : Provided by the employer.
 Transportation : Provided by the employer.
 Medical : Covered by the employer.
 Working hours : 08 (Eight) hours per day.
 Working days : 06 (Six) days per week, 1 day-off per week.
 Air Ticket : Round trip (after 24 (Twenty four) calendar months) air ticket.
 Annual Vacation : 30 (One month) days per calendar year
 Probation : First 03 (Three) months

All other terms and conditions are as per Saudi Labor Laws.

Thank you,
 Yours Truly,
 Sponsor
Company Seal

Testimonials

SHAN International Est.
for Contracting & Maintenance
C.R. No. 2051037028
Tel: +963 3 847 0267 / 847 0248
Fax: +963 3 847 0246
P.O. Box 203860, Amman 11182
Member of Saudi Arabia

SHAN INTERNATIONAL

مؤسسة شان الدولية
للمقاولات والصيانة
C.R. No. 2051037028
تلفون: +963 3 847 0267 / 847 0248
فاكس: +963 3 847 0246
ص. ب. 203860، عمان 11182
عضو في المملكة العربية السعودية

خطاب الطلب

السادة / براج سكاي انترناتيونال (خاصة) المحدودة
ترخيص رقم 573-062/63
كاثماندو - نيبال

M/S Bridge Sky International (pvt) Ltd.
LICENSE NO.573-062/63
KATHMANDU, NEPAL

Dear Sir,
Please arrange to recruit and send the following workers for our client as earliest possible convenience as per Visa No. 2100646180 dated 24.01.2009

Category	Qty.	Salary	المهنة	العدد	الراتب
Construction Labour	08	SR.750/-	عمل معماري	08	ريال 750
Installation Labour	05	SR.750/-	عمل تركيب	05	ريال 750

Total (13) Thirteen Only
TERMS AND CONDITIONS

Free Accommodation, Iqama, Medical, Transport, free both way Air Passage after end of Contract. Period of Contract Two Years, 8 Hours duty per day, 6 days per week & Friday Holiday, Other benefits as per Saudi Labor Laws.

مؤسسة شان الدولية المقاولات والصيانة
محمد شعوب الياس
المدير العام

Website: www.shan-tak.com
تلفون: +963 3 847 0267 / 847 0248
فاكس: +963 3 847 0246
ص. ب. 203860، عمان 11182
عضو في المملكة العربية السعودية

SPI 太平聯合工業有限公司
S. P. UNITED INDUSTRY SDN. BHD.
COMPANY REGISTRATION NO: 388224 W

To: Mr. Bhuban Pun (Chairman)
M/S BRIDGE SKY INTERNATIONAL (P) LTD
KATHMANDU, NEPAL

Tel: +977-1-4476114, 4476117 Fax: +977-1-4465395
Govt. Approved LICENSE NO: 573/062/063

Date: 22nd November 2011

Dear Sir,

DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL

We hereby appoint your company to recruit Nepal male workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

- Number of workers : 4
- Job category : Manufacture of stainless steel bolt weld fittings
- Job Description : Manufacturing
- Age : 18-35 years old
- Contract Period : 3 years
- Basic monthly salary : RM21.00 x 26 days = RM546.00
Allowance :-
a) Attendance : Nil
b) Food : Nil
c) Transport : Nil
d) Shift : Nil
e) Overtime : RM 307.32
(21.00/8 x 1.5 x 3 x 26)
Total: RM 853.32
- Working days : Monday to Saturday
- Working hours : 8 hours per day 48 hours per week
- Overtime : in accordance with Malaysian Labour Law:- i.e. on normal days salary x 1.5 on Sundays / rest days salary x 2.0 on Public Holidays: salary x 3.0
- Workmen Compensation : In accordance with Malaysian Labour Law:- the foreign workers are covered by the Foreign Workers Compensation Scheme.

PT. S. P. UNITED INDUSTRY SDN. BHD. (DOKUMEN)
PT. TELUKAS, KAWASAN PERUSAHAAN NILAI
71800 NILAI N.S.
TEL: 06-7993777, 7906781, 7906777 FAX: 06-7993490
E-mail: spunit@spunit.com, spunit@spunit.com.my
Website: http://www.spunit.com.my

Abdullah Al Ajan Contracting Est.
C.R. 2051034961

مؤسسة عبدالله العجان للمقاولات
C.R. 2051034961

Date: 30.1.2011

To: Mr. Bhuban Pun / Chairman
M/S. BRIDGE SKY INT'L PVT. LTD.
Kathmandu, Nepal
License No.: 573/062/063

DEMAND LETTER

Dear Sir,
We reference to the recruitment contract we have agreed upon, please arrange to recruitment the following workers against our block

Visa No: 2106875344
Date: 21/12/11 H.

Categories	No.	Salary PMSR	المهنة المطلوبة	العدد	الراتب الاساسي
Labor	5	600	عمل معماري	5	٦٠٠
W.Painter	5	600	دخان معماري	5	٦٠٠
Gypsum labor	5	600 15 Nos.	عمل جص	5	٦٠٠

Terms and conditions:
Period of contract: Two (2) Years (Renewable). Food: SR 200.00 or Provided by Employer
Probation Period: 3 Months from date of arrival. Working Hours: Eight (8) hrs, 6 days per week. Over Time (OT) : As per company Rules. Accommodation : Provide by Employer
Air Tickets: Round Ticket provided after completion of contract to Country of Origin to KSA Transportation : Provided by Employer
Annual Vacation: 30(Thirty) days per year. Uniform : Provide by Employer
Medical Insurance : As per Saudi Labor Law

All other Term & conditions accordance country Labor Law. Your kin co-operation regarding the matter will be highly appreciated.

Thanking you,
Abdulla Al ajan
General Manager

تتمثلنا،
المدير العام
عبدالله عوج الرحمن العجان
التوقيع:

Alu Nasa الواسا

DEMAND LETTER

To: Mr. Bhuban Pun (Chairman)
Bridge Sky International Pvt. Ltd.
License No: 573/062/063
Kathmandu - Nepal

Dear Sir,
We request you to recruit the following suitable personnel for our company from Nepal as per details given below:

No.	Category	No. of workers	Salary (digit)	Salary (in words)	Air Ticket (Joining in work and return to home)
1.	Installation Technician	50	1000 + 200	Qatari Riyals One Thousand and two hundred only	Joining the Company for the first time (KTM-Doha) and the Up & Down Air ticket will be provided after the completion of two year contract

Total number of workers 50 (Fifty)
The following Terms & condition shall be valid from the contract.

- Period of employment : Two years (renewable)
- Place of employment : Alu Nasa, Doha - Qatar
- Air Ticket : Joining the Company for the first time (KTM-Doha) and the Up & Down Air ticket will be provided after the completion of two year contract.
- Working Hour : 8 hrs per day, 6 days per week (48 hrs per week)
- Over time : As per Qatar Labour Law
- Probation Period : 90 days from date of entry in Qatar.
- Resident permit : Resident permit will be provided by the Company free of the cost.
- Accommodation : Free bachelor accommodation should be provided by the company
- Water, electricity & gas : Provided by the company
- Food : Not provided
- Medical / Insurance : Provided by the company
- Transportation (Bus) : Provided by the company
- Uniform and Safety Materials : Provided by the company
- Service Gratuity and Leave pay : Provided by the company as per Qatar Labour Law
- Other Term & Conditions : As per Qatar Labour Law.

For Alu Nasa
Rep: by: C.R. MANJUNATH
(General Manager)

Tel: +974 44602791 | Fax: +974 44601905 | P.O.Box: 22120, Doha-Qatar | email: info@alu-nasa.com | Member of

Testimonials



الدولية للتجارة والتعاقد

 Regd. No. 513/064

Date: May 7, 2007.

Mr. Bhuban Singh Pun.
P. O. Box 24789, Kalimandou,
Kathmandu, Nepal.
Recruiting License No.573/062/063.

Subject: Manpower Recruitment Nepal.

Dear Sir,
Please arrange to supply following manpower from Nepal on the terms & conditions given below:

Job Categories	Qty	Salary per Month (Qrs.)
01. Civil Foreman	02	1500.00.
02. Time Keeper	01	1000.00.
03. General Master	07	850.00.
04. Scaffolding Carpenter	30	800.00.
05. Construction Labor	75	600.00.
Total-115 Nos.		

Terms & Conditions:

- Free shearing bachelor accommodation and medical facilities will provide as per Qatar Labor Laws.
- Duration of contract will be Two (2) years & renewable.
- Free return air ticket will be after completion of contract period Two (2) years.
- Food allowance is included in the salary.
- Eight (8) hours work a day; Six (6) days a week; Overtime shall be paid as per Qatar Labor Laws (Subject to availability) and Thirty (30) days leave after Two (2) years.
- Visa and Resident permit fees will be borne by the employer.
- Probation period Three (3) months.
- Other terms & conditions will be according to Qatar Labor Laws and Department of Labor & Employment Promotion.

Kindly make necessary arrangements to supply the above-mentioned listed manpower at your earliest.


Thanks and best regards.

Yours truly,




Tital M. Nisar, (Construction Manager)
Msqdy El-Damarov, (Personnel Manager)
International Trading & Contracting

Tel: +974 4861411 | Fax: +974 4861422 | P.O.Box: 15224, Doha - Qatar | email: itc@qatar.net.qa | Member of



موصلات

 Regd. No. 131/066

20 January 2009

M/S Bridge Sky International (P) Ltd.
Kathmandu, Nepal
Licenses No. 573/062/063
P.O.Box 24789

(As a representative of Al Shabeen Services - License number: 113 -Doha, Qatar)

DEMAND LETTER (LO)

Dear Sir:

This is to inform your company that we are in need of manpower from Nepal to work for our public transport operation here in Doha, State of Qatar. Please do undertake the recruitment and processing of our selected candidates.

Sr.	Category	Qty	Compensation Scheme
1	TAXI DRIVER	100	Q.Rs.800 during the course of the training. Then, Q.Rs.1200 in the first six (6) months only in operation. Thereafter, the driver will have to remit to the company Q.Rs.265 per shift as tariff (This amount is subject to increase at any time by a unilateral decree from Mowasalat), and all other amounts in excess of the amount specified by the company will be the driver's income.

NOTE:


- Candidate should be able to communicate in English Language and with Excellent Driving Skills.
- Candidates should have a minimum of two (2) yrs. driving experience and a driver's license holder for not less than (2) yrs. and that his driver's license should be valid for at least another six (6) months upon arrival in Doha.
- In the event where a candidate fails to pass any of the governmental formalities required or, if he will be found unqualified for the position within the six (6) months probationary period, he shall be immediately notified and will be repatriated back to his home country at the expense of Bridge Sky International (P) Ltd.
- Age requirement is between 25 to 45 yrs old.
- This demand letter is considered as proposed request and not valid for processing until an official recruitment agreement is finalized.

Other terms and conditions:

- Contract Period : Indefinite
- Working Hours : Ten (10) hours per day plus one (1) hour break, 6 days per week.
- Accommodation : Provided by company.
- Medical Facilities : As per Qatar Labour Law.
- Food : Subsidized by company
- Air Ticket : On joining the company, one way ticket from the point of hire & thereafter a return ticket every two years of service.
- Residence Permit Fee : To be borne by the company
- Annual Leave : 21 days Paid Leave per year.
- Probationary Period : Six (6) months


Your cooperation regarding this matter will be highly appreciated.

Thank you,



WALEED RESLAN ALABDULLA
 Deputy Executive Director

Tel: +974 4861411 | Fax: +974 4861422 | P.O.Box: 15224, Doha - Qatar | email: itc@qatar.net.qa | Member of



الجابر وشركاه

 Al Jaber & Partners

10 November 2010

M/S. BRIDGE SKY INTERNATIONAL PVT. LTD.
GPO BOX 24789
KATHMANDU, NEPAL
LICENSE NO: 573/062/063

DEMAND LETTER

Dear Sir/Madam,

We request you to recruit the following suitable personnel for our company from Nepal as per details given below.


SN	CATEGORY	REQUIRED	SALARY (Q.R)	REQUIREMENT
1	LABOUR	165	600.00	STRONG AND HEALTHY

The following Terms and conditions shall be included in the contract.

- Period of Employment : Two years
- Place of Employment : Doha, Qatar
- Working Hours : 8 hrs per day, 6 days per week (48 hrs per week)
- Over time : Extra as per the Company rule & Qatar Labor Law
- Residence permit : Provided by company free of cost
- Air Ticket : After 2 years, 2-way ticket will be provided
- Food : Provided
- Accommodation, Water & Electricity : Provided
- Transportation : Provided
- Uniform, Helmet, Shoes, Belt, Glasses : Provided
- Medical Insurance : as per Qatar Labour Law
- Overtime : as per Qatar Labour Law

All other terms & conditions shall be in accordance with the prevailing Labour Law of Qatar and other relevant laws.


For and on behalf of
AL JABER & PARTNERS
CONSTRUCTION & ENERGY PROJECTS (W.L.L)



MOHAMAD JAWHAR
 Managing Director

Email: ajp@qatar.net.qa | Web Site: www.ajp.com.qa

الجابر وشركاه - المقاولات وشايفاع الخالفة لدمار، ص.م. 14199، الجالون - 11118، (974) 4411885، (974) 4411886، (974) 4411887، (974) 4411888، (974) 4411889 - P.O. Box: 23007, Doha - Qatar
 Al Jaber & Partners Construction & Energy Projects (W.L.L) C.R.No.: 20999 - Tel: (+974) 4411880, Fax: (+974) 4411885 - P.O. Box: 23007, Doha - Qatar
 إحدى شركات مجموعة الجابر - إمارات - الإمارات العربية المتحدة



OXFORD BOND SDN. BHD. (001134)
永成工业有限公司

No. 18, Lot 320, Jalan POKK 3/7, Kawasan Perindustrian LPK3,
08000 Sungai Pinang, Kedah Darul Aman.
Tel: 04-441288, 4421289 Fax: 04-4428289
E-mail: oxbond@po.jaring.my Website: www.oxfordbond.com

To: Mr. Bhuban Pun (Chairman)
M/S. BRIDGE SKY INTERNATIONAL (P) LTD.
Kathmandu, Nepal
Tel: +977-1-4476114, 4476117 Fax: +977-1-4465395
Govt. Approved LICENSE NO : 573/062/063

Date : October 2010

Dear Sir,

Re : DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL

We hereby appoint your company to recruit Nepal male workers for employment with our company and liaise with relevant authorities concerning recruitment.


Our recruitment terms and conditions are as follows:

- Number of workers : 10 workers (Male)
- Job category : Production Operator
- Age : (18 - 35 yrs.)
- Contract Period : 3 years
- Salary : Basic monthly salary : RM 21.00/day/26days = RM 546.00

Allowance:

- Attendance (subject to no lateness & full attendance) = RM -
- Food = RM -
- Transport = RM -
- Shift = RM -
- Overtime (3 hours per day) = RM 307.32 (21.00/8 x 1.5 x 3 x 26) = RM 853.32

- Working days : Monday to Saturday (furnish details)
- Working hours : 8 hours per day 48 hours per week
- Overtime : In accordance with Malaysian Labour Law- i.e. on normal days: salary x 1.5, on Sundays / rest days: salary x 2.0, on Public Holidays: salary x 3.0
- Workmen Compensation : in accordance with Malaysian Labour Law- the foreign workers are covered by the Foreign Workers Compensation Scheme.
- Accommodation: The employer provides free accommodation to the workers with free water and electricity
- Transportation : Not applicable.
- Government Levy and Immigration : The employer shall pay a sum of RM 1,200 as payment to Levy not deduct from employee's salary.
- Annual Leave, Sick Leave and Public Holidays: In accordance with Malaysian Labour laws:
- Employee's provident fund : (company to specify)
- Air Ticket : Single journey would be provided upon completion of the employment contract



Facts about Nepal

About Nepal

A Brief Introduction

Known as the land of Everest and being birthplace of Lord Buddha, Nepal is a land of sublime scenery, one of the world's best and Archeologically very important impels and some of the best walking trails on the Earth. In contrary to its lean GDP growth rate, it is rich in scenic splendor and cultural treasures.

The country has long exerted a pull on the western imagination and it's a difficult place to dislodge from your memory once you visit Nepal and return. This is why so many travelers are forced to visit Nepal again and again with a greater appreciation of its natural and cultural beauty, a stout pair of walking boots and a desire for improved leg-definition.

Nepal is the homeland of legendary world-famous soldiers, Gurkhas, and the country of Great Himalayas. A developing, mountainous and land locked country; Nepal is situated between giant economies namely China and India. With a population of nearly 27 million people and predominantly an agricultural country with more than 80% of it's population being engaged in agriculture. Nepal is abundant in natural resources and because of the natural beauty coupled with its unique culture and tradition, tourism is rapidly growing in Nepal. The topographical feature of Nepal is unique as it stretches from the vast low lands of Terai to the legendary Yak and Yeti trails of the world's highest peak, Mount Everest (8,848) meter.

Nepal's Foreign Employment Perspectives

Nepal's major exports is labor, and most rural households now depend on at least one member's earnings from employment away from home and often from abroad.

The economically active population is estimated to be 10.3 million. This includes 5.3 million males and 5 million females. The bulk of the economically active population is between the ages of 25 and 44. Every year, 3 Million (1.55 Male 1.45 Female) new workers are added to the Nepalese labour market but the economy has not been able to grow fast enough to absorb them. As a result, unemployment and underemployment rates are very high.

Nepal has a long history of foreign employment in India, dating back to the beginning of the 19th century, when men from the hill areas of what was then known as Gorkha migrated westwards to the city of Lahore in the northern region of Punjab. There they joined up as soldiers in the army of the Sikh Rajah, Ranjit Singh. Even today, those working abroad are popularly known as "lahures." After a war in the Gorkha area with the British East India Company (1814-1816), an increasing number of "Gurkhas" (mostly, but not exclusively from present-day Nepal) also joined the British army in India, starting a tradition that continues today.

Significant numbers of Nepali men were employed in the Indian Army through the 1950s and 1960s, and recruitment to the Indian police and other services, including the civil service, augmented the total of those employed in the public sector in India. Towards the end of the 1990s, some 250,000 Nepalis were employed in India's public sector, of whom perhaps 50,000 were in the army.

With the approval of the Labor Act of 1985, the government of Nepal officially recognized the potential value of foreign labor migration

Facts about Nepal

"overseas," meaning beyond the Indian subcontinent. The government has done little since then to develop a coherent labor export policy or to provide any kind of training or support packages. The trade unions in Nepal are finally beginning to show an interest in overseas workers.

Increasingly, during the latter part of the 1990s, Nepalis began to migrate to the Gulf countries for work, particularly to Saudi Arabia, the United Arab Emirates (UAE), Kuwait, and Qatar. Within a short period, the number of manpower agencies operating in Kathmandu to recruit and send Nepalis to the Middle East had soared, as had the number of Nepalis migrating. The government's only contribution to this massive movement to the Gulf was to establish a consulate in Qatar to supplement the existing embassy in Saudi Arabia.

In the end of 2010 August, 95% of officially registered migrant workers (those recruited by recognized manpower agencies) were headed for the Gulf countries. An analysis of Nepali migrant workers over three million were migrant in end of year 2010 — by the Nepal Institute for Development Studies for UNIFEM, the women's fund at the United Nations — revealed that two-thirds of Nepalese working overseas were employed mainly in Malaysia (35 %), Saudi Arabia (25 %), Qatar (20 %), and the UAE (10 %), and other countries (10 %) . The total was estimated record from Labor department in 2010 (2066/67)

Why Nepalese?

- The fact that Nepalese people are committed to their duties and - cannot be denied because of which countries, especially from the Middle east and East

Facts About Nepal

Name of the Country	Nepal	GDP	US \$ 27.4 Billion
Area	147,181 Sq KM	GDP per capita	US \$ 1100 (2008)
Capital	Kathmandu	Annual Growth	By 6 %
People	Hindu, Newars, Tibetans, Gurungs, Magar, Tamang	Inflation	By 2.1 %
National Language	Nepali (Official)	Unit of Currency	NRs
Head of State	Nepal Government		
Abbreviation	NP	Time Zone	+5.45 (GMT)
Language	National language: Nepali, Educated people understand and speak English as well. There are hundreds of local dialects spoken by people from various ethnic groups.	National Flag 	
Climate	(1) winter; December – February,(2) Spring; March – May,(3) Summer; June – August and (4) Autumn: September – November. Nepal can be visited all the year round.		
Religion	Hindu (75 %), Muslim (17 %), Buddhist (5 %), Other (5 %)		
Major Industries	Tourism, Handicraft, Agriculture and Water Resources		

Facts about Nepal

Asian countries have shifted their interest towards Nepalese manpower by recruiting them in different categories.

- What could be the reasons behind recruiting Nepalese manpower? The reasons could definitely be the honesty, hard-work, loyalty, discipline and above all commitment Nepalese people towards one's duties and responsibilities.
- The other reasons could be the wider choice of Nepalese manpower ranging from skilled, semi-skilled, experienced, trained and professionals, Besides, Nepalese manpower is always readily available from immediate placement.
- The other positive aspect is that procedures and formalities for recruiting Nepalese workers are comparatively more cost effective and their hiring cost is lower as compared to other countries.
- Climatic condition plays a great role. Since Nepalese people are accustomed to working in any climatic condition, there could be no problems for the employer with Nepalese people regarding climatic conditions.

Why recruit from Nepal?

Over the past few years, a growing number of employers from overseas countries are directing their attention to Nepal for

recruitment of manpower to cope with increasing requirement of manpower in their countries. The following are the lucrative advantages to hire Nepalese workers:

1. All categories of workers, professionals, skilled, semi skilled and unskilled almost in all fields, are readily available for immediate placement.
2. Nepalese workers are laborious and sustain their working capability even in the most arduous condition. During the last two Great World Wars the Nepalese have proven their ability to adapt to even the most hostile environment and climatic conditions in any part of the world.
3. Nepalese workers discharge their duties relentlessly, without any hitch and without any kind of discontent.
4. As compared to other manpower exporting countries. It is more viable to recruit Nepalese workers.
5. A regards to overseas manpower deployment, the Government procedures and formalities in Nepal are comparatively simple.
6. Nepalese are peace loving, simple-minded, dedicated and extremely loyal to their employers, have high sense of responsibilities and discipline and discharge their duties accordingly.



Company Certificates

नेपाल संविधान
श्रम तथा रोजगार व्यवस्थापन विभाग
वैदेशिक रोजगार विभाग
प.सं. २०६८/०६५
च.सं. १०
नि.सं.क.सं. काठमाण्डौ
मिति: २०६८/०८/११

विषय: सूचिकृत गरिएको

इजरायलमा Caregiver मा नेपाली कामदार पठाउने सम्बन्धी कार्यविधि २०६८ बमोजिम
Caregiver मा नेपाली कामदार पठाउन विभागको मिति २०६८/०७/२७ को निर्णयानुसार
इजाजतपत्र नं. ५७३/०६२/०६३ को **ब्रिज स्काई इन्टरनेशनल प्रा. लि.**
संस्था सूचिकृत भएकोले यो प्रमाण पत्र जारी गरिएको व्यहोरा जानकारी गराइन्छ।

(It is certified that Bridge Sky International Pvt Ltd
Kathmandu, Nepal is authorized as
Licence No. 573/062/063 caregiver in Israel under the procedure
July 2012 and should be
15 July its expiry)

Government of Nepal
Ministry of Labour and Transport Management
Department of Labour and Employment Promotion
Licence No.: 573/062/063

LICENCE

This Licence has been issued to the **BRIDGE SKY INTERNATIONAL PVT. LTD.** authorizing to operate the business of Foreign Employment subject to the Foreign Employment Act, 1985 A.D. and Regulation 2056 B.S. 1999 A.D. and the terms and conditions mentioned in this licence.

Issuing authority
Name: Prajwol Sharma Aryal
Designation: For. Director
Signature: Sd.
Date: Jan. 15, 2006

Date of Validity	Signature of Renewal authority
July 16, 2014	Sd. Section Officer

1090
THE ROYAL EMBASSY OF SAUDI ARABIA
CONSULATE SECTION, DHAKA
ENTRY CARD

Name: PUSPA DAHADUR KHADKA
Agent: BRIDGE SKY INTERNATIONAL PVT. LTD.
No.: 573/062/063

The bearer of this Card is allowed to...
with this consulate only in resp...
provided there is nothing...

NEPAL ASSOCIATION OF FOREIGN EMPLOYMENT AGENCIES
KATHMANDU, NEPAL

Membership Certificate

Name of Company: BRIDGE SKY INTERNATIONAL PVT. LTD.
Regd. No.: 573/062/063
Name of Proprietor/Director: CHITRAJEN SINGH SUN

This is to certify that the company named above is member of this Association.

Nirmal Gurung
President

Date: 2062/11/5

Narendra Raj Shrestha
General Secretary

वैदेशिक रोजगार व्यवसायी मञ्च, नेपाल
Forum of Foreign Employment Agencies, Nepal
(PFFEAN)

Membership Certificate

Agency: Bridge Sky International Pvt. Ltd.
Licence No.: 573/062/063

as an **Official Member** of the
(PFFEAN).

Madhav Kumar Nepal
Chief Guest
Senior Leader-CPN, UML and
Former Prime Minister

Bal Bahadur Tamang
President

Date: 12th Feb, 2012 (2068 Magh 29)



Government License No.: 573/062/063

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