



URS is a member of Registrar of Standards (Holdings) Ltd.

Nepal and It's People  
Economically Self-Sustained



# BRIDGE SKY

## INTERNATIONAL PVT. LTD.

ETHICAL RECRUITMENT AND HR SOLUTIONS

Approved by Department of Foreign Employment  
License No : 573/062/063

# CORPORATE OVERVIEW

Name of Company

Bridge Sky International Pvt. Ltd.

Registration & License

Ministry of Industry & Commerce  
Office of the Company Registrar  
Registration No: 36839/062/063  
Ministry of Labour & Employment Department of  
Foreign Employment License No: 573/062/063  
Ministry of Finance  
Department of Internal Revenue  
PAN No: 302057641

Member

Nepal Association of Foreign Employment Agencies

Capital Structure

Authorized: 20 million NRS  
Paid Up: 7.5 million NRS  
Issued: 10 million NRS

Certification

ISO 9001:2015

Board of Directors

Mr. Prem Gautam, Chairman  
Mr. Puspa Bahadur Khadka, Managing Director

Mailing Address

Dhapasi, Near Shahanshah Hotel, kathmandu, Nepal

Contact Details

Tel: 01-4953321/44955990/4954971/4956361  
Fax: +977 1-4956361  
Email: admin@bridgeskyint.com.np  
URL: www.bridgeskyint.com.np

Nature of Business

Manpower Supplying  
Professionals, Skilled, Semi-Skilled and Un Skilled

Served Countries

Saudi Arabia, UAE, Malaysia, Qatar, Kuwait, Oman, Bahrain,  
Turkey and Europe etc.

# About Us

**Bridge Sky International Pvt. Ltd.**, an ISO 9001:2015 certified, is one of the prominent and outstanding recruitment agencies in Nepal engaged in personnel selection. It is well known for its professionalism and ethical recruitment practice in the industry. The aim of Bridge Sky International Pvt. Ltd. is to provide ethical, efficient, and effective recruitment services to our clients and candidates. Our organization works with the motto is to delight "Right candidate for the Right Position" with the proven track record, we have been in the business. We largely aim at providing the companies with candidates that fulfill their demands in exact terms and giving the candidates a better sense of direction by placing them in the organization with excellent work environment and payroll which in turn takes us to a long lasting business relationship.

Bridge Sky International Pvt. Ltd. as a trust worthy recruiting agency has been established under the ministry of labor and Transport Management of Government of Nepal license number 573/ 062/ 063. This company has been successful in satisfying the demands of many gulf countries in the Middle East and Malaysia for their manpower requirement. We have built up over 18+ Years of experience in this highly competitive field and one of our core areas of expertise is the provision of recruiting agencies, and we provide quality service and value by structuring high impact teams which consist of professionals with exceptional abilities. The Company can provide skilled, semiskilled and unskilled manpower according to the needs of the employing countries. The workers available in this recruiting institution are advised to be well behaved and obey the existing rules and regulations of the employing countries. The company always conducts interviews to select the qualified and the best candidates and pays its full attention to satisfy the demand.



There are no complaints from the employing countries regarding the services given by this agency so far. In order to promote a good relationship especially with the employing countries, our main attention is always to provide the best service to the employer. Given an opportunity to us we will sure prove our capability to meet your expectations.



# Team

**Bridge Sky Manpower Service Pvt.Ltd** is a team of experts with many years experience in the comprehensive support of companies, institutions and other units in the public and private sector in the area of selection and recruitment of qualified personnel. We specialize in offering all the capabilities of a large recruitment company with the personalized service that you would expect from privately owned operation. All projects are headed by our Managing director, who provides overall strategic direction and advice to organizations. Our panel of experienced personnel comprising project coordinators, recruitment professionals, HR professionals, technical consultants, Industry experts and seasoned interviewers are expert at executing the entire recruitment process in a manner that best suits the interest of the employer's organization. Bridge sky strongly believes that teamwork is the key to success and that mutual understanding coupled with professional networking, personal edge and communication makes for a successful business. For the MD, representing an organization. He asserts that with staff support and exchange of ideas between employer and employees, the company delivers nothing but the best to its clients.

## THE RECRUITMENT OPERATIONS TEAM CONSISTS OF PERSONNEL FROM THE FOLLOWING DEPARTMENTS:

- Technical Consultant & Sourcing Department
- HR & Mobilization Department
- Visa Processing Department
- Immigration Department
- Ticketing & Travel Department
- IT Department



# Message From Chairman

---



**PREM GAUTAM**

We, M/s. Bridge Sky International Pvt. Ltd., feel much privileged to reach to you through this company profile. This moment is exactly what we were aspiring for. As you go through the following pages, you may clearly find that what we aspire is to bridge the people's aspirations, explicitly the aspirations of foreign employers and Nepalese work force. On this very auspicious occasion of introducing ourselves as a company, on behalf of Board of Directors and Staffs, would like to extend our sincere gratitude to you all the well wishers or affiliated individuals and institutions for all the kind and support.

Bridge Sky International Pvt. Ltd. is conceived and planned by its executive team having expertise and experiences of more than 18 years in supplying the Nepali workers & human resources of various categories ranging in four parts as Professionals, Skilled Technicians, Semi-skilled to Unskilled human resource particularly in the field of Engineering, Building Construction & Contracting, Office personnel management, Transportation, Hotels and Catering staffs, Hospitals, Garments and Textile and many more. We can supply quality people as required by employer and our placement would be much sincere, honest, dutiful, obedient, disciplined and physically also capable enough. We would like to assure our foreign employer colleagues that all the workers provided to you work as per your direction subject to the agreement or contract paper made before their recruitments affirmed. At the end of this message, I would reiterate our firm commitments of quality services in foreign employment sector. You may please feel free to contact us at any time for further information regarding recruitment of Nepalese manpower. We remain at your best service. That is because we regard our clients as our most valuable asset. We look forward to your kind response! Thanking you.

# Message From Managing Director



**PUSPA BAHADUR KHADKA**

We take pride in being the emerging vendor of outsourced manpower agency and wants to humbly thank all its national and international associates and clients for their trust and support. Having been in the industry for over 18 years, we envision global prosperity as well as mutual welfare of both skilled Nepalese manpower and overseas business deprived of such talent.

Nepalese professionals are the most pursued in every sector globally, for their honesty, intellectual, technical, physical and adaptive abilities. We are confident of fulfilling every aspect of your manpower need, to your immense satisfaction. We are the most efficient, economic and responsible manpower from Nepal. With our style of operation, you can be assured of absolute confidentiality and promising results.

To ensure success, we believe in hiring people with the right values and specialized experience. If you wish to find out more or engage our manpower solutions, please do not hesitate to contact us. We look forward to having you as a part of the Bridge Sky International Pvt. Ltd family.

"Focus Your Time And Efforts On Running Your Business And Leave The Human Resources Solutions On Us".

# Message From Chief Executive Officer

---



**CHANDRA KHADKA**

Bridge Sky International Pvt. Ltd. is committed to create an atmosphere of building and growing together. This will allow Our Clients, Candidates, and Employees to leverage our knowledge and experience to benefit themselves and our business partnerships. We maintain a commitment of high integrity, mutual trust, and strong leadership.

Today, we occupy an exceptional space in the Manpower recruitment industry. In Bridge Sky we work seamlessly to earn the trust of our-clients. We believe in the power of teamwork. We believe that with hard work and passion, anything is possible. We strive for excellence and integrity in all our works/service deliveries.

"As Chief Executive Officer of Bridge Sky International Pvt. Ltd., I pledge my full organizational support and corporate resources to attain your expectations, above and beyond the standard industry levels, and to become a partner with Our Clients, Candidates, and Employees. I encourage you to call us to discuss our commitment to connecting you with those that will drive your business, embrace your vision and grow your bottom Line. Together we will guarantee success and satisfaction for all parties involved." Thank you!

# Message From Int'l Marketing Manager



**BISHNU BAHADUR THAPA**

Dear Patrons, Namaste! Bridge Sky International Pvt. Ltd. takes pride in being the leading vendor of outsourced manpower and wants to humbly thank all its national and international associates and clients, who trusted us enough to make this possible. Having been in the industry for over 18 years, we envision global prosperity as well as mutual welfare of both skilled Nepalese manpower and overseas businesses deprived of such talent.

Nepalese professionals are the most pursued in every sector globally, for their intellectual, technical, physical and adaptive abilities. And when it comes to out-sourcing manpower the first and often the only company, which off-shore employers as well Nepalese professionals find dependable enough. Both understand how we strive to synchronize every vacancy, with the best suited candidate, in the timeliest fashion.

I once again Thank you very much for choosing us as your business partner and hope for the same in coming future as well.  
Thank you very much!



# Message From Int'l Marketing Manager



**MANOJ RAUT**

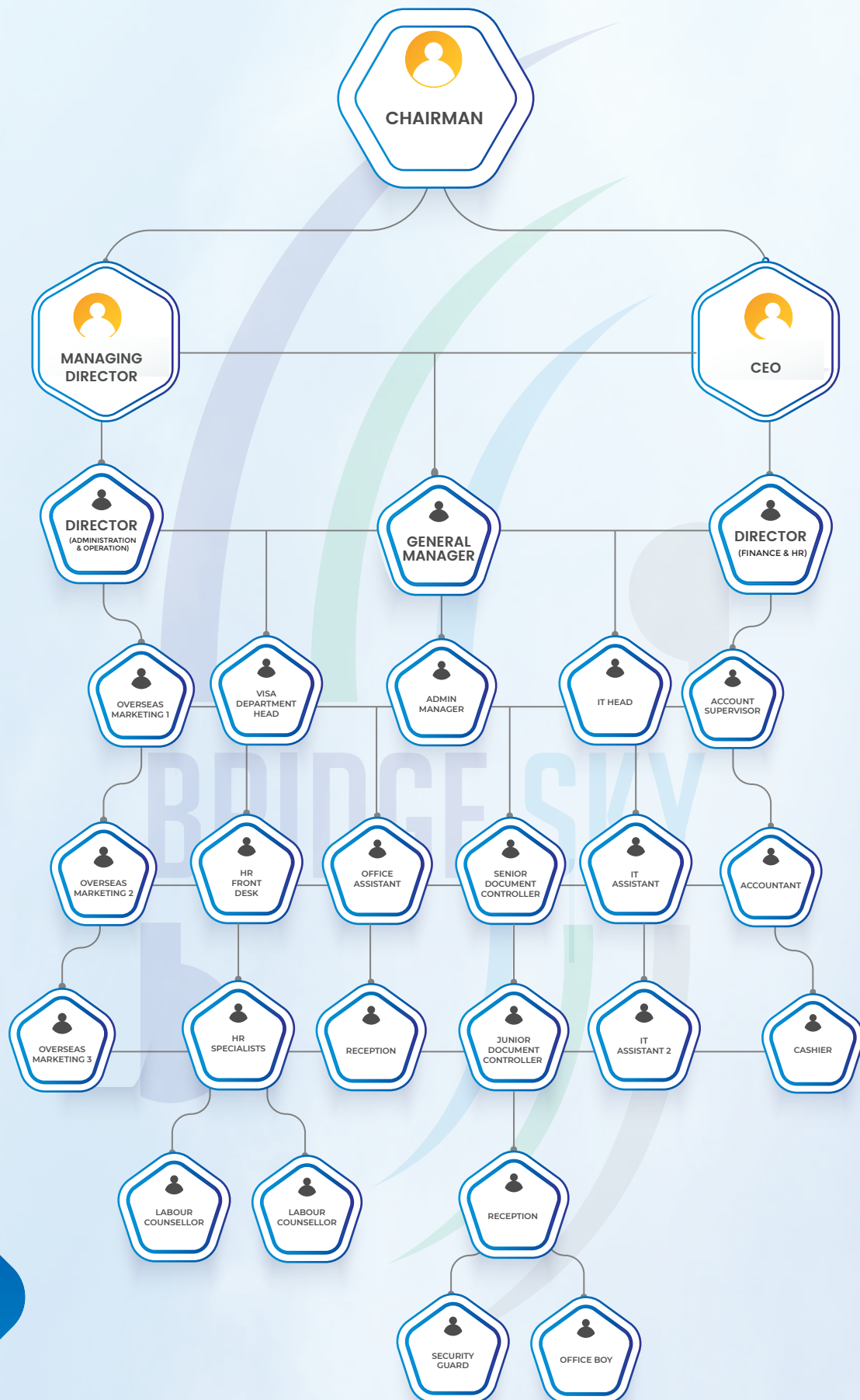
It's a great pleasure to introduce myself as marketing director of this organization. Nepal is a potential destination where workforce in mass is available. It is needless to say that the Nepalese are well-known for honesty, discipline and hardworking. Where ever they work they leave their impression of simplicity and devotion for the assigned duty.

With a view to work as a dependable channel between the Nepalese workforce and our esteemed overseas clients throughout the world, we have started Bridge Sky International Pvt. Ltd. which has set it's mission to discharge its duty in real professional way by giving too much attention to interest if its valuable clients and the Nepalese people.

We are fully committed to prove our words by deeds in the days to come, but without your valuable support our endeavor will bear no fruits. We, therefore, plead all of our esteemed clients with due respect to give us an opportunity to test us.

Looking forward to receive your positive response, we remain, with best regards.  
Thank you!

# ORGANOGRAM OF BRIDGE SKY INTERNATIONAL



# BRIDGE SKY CODE OF CONDUCT



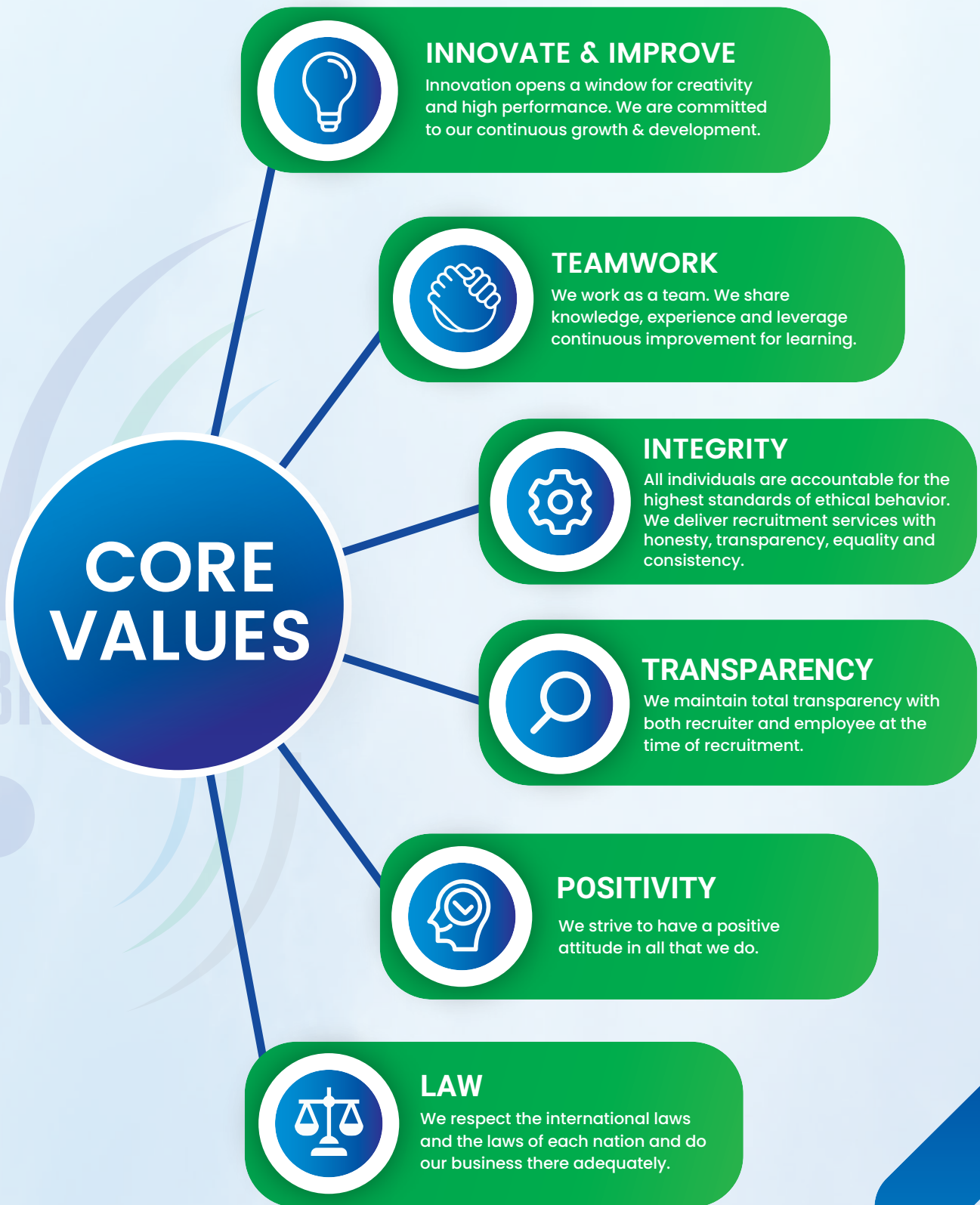
# WHY BRIDGE SKY INTERNATIONAL

Quality, honesty, and reliability are the fundamental pillars of Bridge Sky International Pvt. Ltd. Yes, our first priority is to supply you with quality manpower as per your requirement and on time. Bridge Sky International Pvt. Ltd. specializes in assisting to recruit Manpower for supporting our clients in all aspects of the business start-up cycle from concept to operation. The services of our sincere, honest and disciplined candidates with proven morals and productivity will help boost the businesses of the host companies. Our company has confidence that the Nepalese workforce will fit in and contribute to our client's company with the best.

## We believe in long-term collaboration



# OUR CORE VALUES



# RECRUITMENT POLICY

## ZERO COST RECRUITMENT POLICY

Bridge Sky International Pvt. Ltd. recruitment payments do not amount to modern labor, it has been evident to other authorities that it can coach to debt bondage and the condition of freedom. The law is explicit on what a recruitment agency can and cannot assess a potential worker. An employment agency must not assess a charge on potential workers a fee for finding you work or attempting to find that person work. Nevertheless, the agency may levy for other services including, but not confined to, provision training, preparation of an appropriate CV, accommodation, conveyance, and uniform.

## ETHICAL RECRUITMENT

Our team of consulting connoisseurs in equilibrium, engagement, leadership evolution, govt search, and surveys, use industry-leading information and analytics to empower shoppers. Bridge Sky manage to strength expertise and command to tailor universal consulting solutions. At Bridge Sky Human Resources and Compensation, Consulting applies, we supervise to facilitate organizations to attract leaders, and reward success to optimize talent, have interaction workers, structure well-being.

not confined to, provision training, preparation of an appropriate CV, accommodation, conveyance, and uniform develop leaders, and reward success to optimize structure well-being.

## Bridge Sky Int'l Group RECRUITMENT POLICY

## FAIR SOURCING

Recruiting in this day and age could be a challenge. It's obtaining a lot of this with throw companies and throw appropriations however with identical common results. Bridge Sky International Pvt. Ltd. operates to grant a number of the greatest common enlisting challenges that you merely can be encountering in your career and information concerning how you'll be able to overwhelm them.

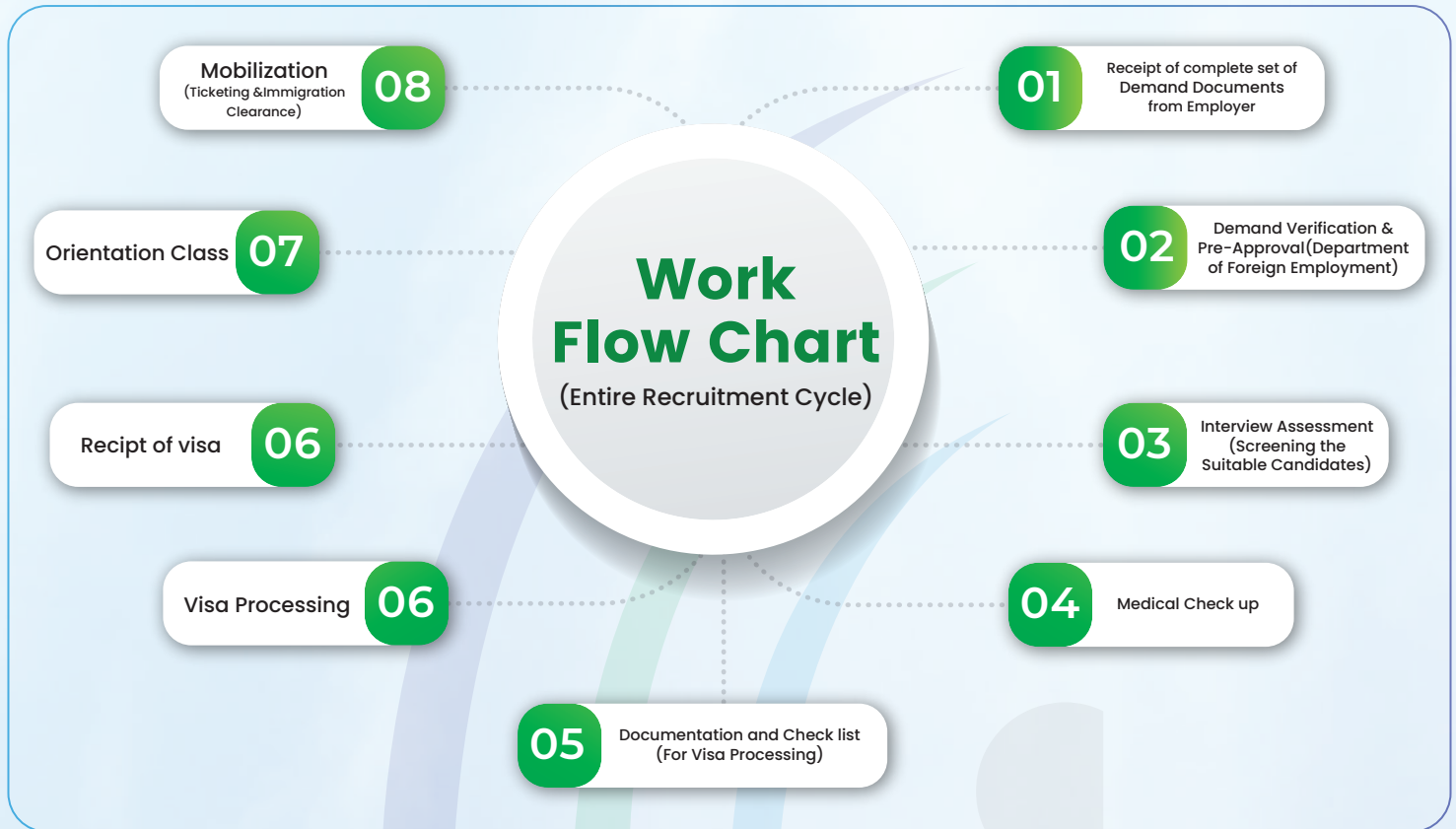
## RESPONSIBLE PLACEMENT

Employment businesses like Sky Bridge International Group also typically referred to a agencies interact with a work-seeker. Employment agencies realize work with work seekers UN agency fair measure used and produced by employers. This often known as 'permanent employment as a result of once the employee has been taken on, they're a worker of the corporate they're operating for. Nevertheless, completely different rules apply to recreation and modeling.

# RECRUITMENT PROCESS FLOW



# The General Steps for the Recruitment Assessment



## Recruitment Procedure

## How to recruit from Nepal!

All the interested foreign employers should recruit through the licensed agencies registered under the Department of Labor of Nepalese Government of Nepal. These agents make direct contact and negotiate with the overseas employers for procuring manpower requirements. On receipt of authenticated vacancy demand from the overseas employer, the licensed agent, Bridge Sky International P. Ltd. applies to the Director General of Labor Department for the recruitment permission. Labor Department is the principal Government authority which supervises and monitors the recruitment process of the recruitment agencies and provides permission to export the manpower. The Bridge Sky International Pvt. Ltd. (Licensed Agent) agent should apply in the Department with the following authenticated documents for the recruitment permission.

### Step 1: Receipt of Demand & Verification

On receipt of the all required set of Demand Documents from Employer, we approach to the Department of Foreign Employment for government permission and they may contact you directly to verify these documents. On such occasions we kindly request you for your kind co-operation with this verification please.

### Step 2: Pre Approval

Once the documents verified by the Department of Foreign Employment they give us the permission to do concern affairs. We call the candidate through advertise in Newspapers, local fm radio, Internal Networks, visiting training institute.

### Step 3: Interview Assessment

Screening the suitable Candidates through Biodata to initial processing for apply, will be collected from applicants, an interview and trade test will be conducted by the employer (if required ) or it directly conducted by agency representative under the given selection criterion by employer. Entry the details of applicants on computerdata system. Normally we furnish following step and time taken to select the candidate.

- Day 01: Advertising in authorized daily news papers.
- Day 10: Pre-screening of all suitable candidates.
- Day 10: Final interview of candidates by the client and trade tests where applicable.



#### Step 4: Medical Check -up

All the selected candidates will be sent to the GCC approved licensed Medical centre for diagnose on AIDS, T.B. infection and other disease. Medical-check-up points meet to under the GCC health standard.

#### Step 5: Documentation & Check list

All the medically fit candidates Interview assessment record will be forwarded to the employer along with copy of passport, Bio- data, Photographs, Medicallyfitness report and other necessary supporting documents by the Bridge Sky International Pvt. Ltd.

#### Step 6: Visa Process

The employer will apply those required selected applicants document to the concerned government authority of their respective country. Only the visa processes of candidates who are medically fit, complete by documents checklist and available for travel are processed.

#### Step 7: Receipt of Visas

The employer will be informed about Entry Permit/NOC/ Visa advise and forward to Bridge Sky International Pvt. Ltd. via Fast courier services, Fax or Email once it out from Govt.

Authority. In the cases of Saudi Arabia, after obtaining authenticate papers, Bridge sky international will process for visa endorse from respective Embassy of Saudi Arabian Government consulate where the blocked visa



#### Step 8: Orientation

We callall visa receipt candidate for Orientation. This plays a very important role. We brief all the workers about their jobs, safety procedures, the climbing conditions, teach them to honor the different religions, rules and regulations of the country, customs and traditions of the other nationalities they will meet andwork with. And we pay special attention to make them understand and respect the Islamic traditions. The object is to give them some idea of their place of work and environment before their departure so that they can adjust easily to their new environment on their arrival in the place of work

#### Step 9: Mobilization

On receipt of the visas we try to dispatch them as soon as possible and as per our experience we normally send them from the day 7 to 14 days. As for SaudiArabia, the candidates will be deployed within 35 days to some time it might take 2 months time from the day the original visa documents are received by us in Nepal. Bridge Sky International Pvt. Ltd. will inform to the flight schedule of the workers at least 2 days in advance as before we submit all documents to the Department of Forign Employment for the immigration clearance.

The employer will receive the workers for the airport of their respective destination/countries.



# Number of Deployment to GCC



## OUR PRESENCE

### OUR ASSOCIATE OFFICE:

- Nepalgunj
- Chitwan
- Baglung
- Janakpur
- Pokhara
- Kapilvastu
- Siraha
- Jhapa

With good interviewing facilities, trade test centers and quality staff that helps in the recruitment drive, the recruitment campaigns are always a success, Other than these cities, interiews can be easily arranged depending upon the requirement.



# WE SUPPLY

## Professionals



Engineers: Civil/Electrical/Mechanical/  
Electronic/Telecommunication

Architects/Planners

Doctors: Specialists/General

Professors/Teachers in various fields

Chartered/Cost Accountants

Banking Specialists

## Skilled Technician

Cosntructions supervisors/Overseers  
Foremen (Electrical/Mechanical/Civil)

Electricians (L.T. & H.T.)

Mechanists/Turners/Toolmakers

Steel Fixers

Masons/Tile Fixers/Plasterers

Mechanics (Air Condition/Heavy/Light  
Equipment)

Computer Operators

Garments/Textile/Jute Workers

Drivers (Light/Heavy)

Male/Female Nurses

Laboratory Technicians/Medical

Assistants/Paramedics

Welders (Gas/Gas)

Plant Operators

Earth Moving/Construction of Equipment  
Operators

Carpenters/Cabinet Markers

Scaffolder

Plumbers/Pipe Filters

Draughtsman (Electrical/Mechanical/  
Civil)

Hotel Personnel: (Waiters/Cooks/Bakers/  
Front office Personnel etc.)

Administration Personnel

Security Personnel (Ex-Army/Policemen)

Pharmacists



# WE SUPPLY

## Semi Skilled

Carpenters/Shutters  
Concrete Mixer Operators  
Helpers (Electrical/Mechanical/Erection)  
Tailors/Tailor Helpers  
Barbers  
Gardeners  
Mason Helpers  
Pump Operators/Helpers  
Block Makers/Assistant Cooks  
Laundry/Washer Man  
Shop Assistants



## Unskilled

Laborers  
Agriculture Laborers/Farmers  
Peons/Office Boys  
Industrial Laborers  
Cleaners/Sweepers  
Watchmen/Guards  
Airport Loaders



## Engineering & Civil Construction

Civil Engineers  
Mechanical Engineers  
Electrical Engineers  
Telecom Engineers  
Architects/Designers  
Auto CAD Draft Persons  
Wquantity Surveyor/Surveyors  
Project Manager  
Diploma Engineers  
Foreman (Civil/Electrical/Mechanical)  
Carpenters (Finising/Shutters)

Masons (Tiles/Marbles/Plastering /Block/Bricks Layer)  
Mason - Fabric Tiles  
Painter (Industrial/Building/Wood Polisher)  
Plumbing/Diploma in Plumbing  
Electrician (Industrial, House Wiring, HV, Single Phase, Three Phase, Cable Layer)  
Pipe Fitter, Fabric/Scaffolding  
Bar Binder  
Welder (6G, Industrial)  
Helpers/Const. Labors

# WE SUPPLY



## Hotels & Catering Services

Manager Assist Manager (Front Office /Food & Beverage/Banquet)  
Supervisor, Camp Boos Chef  
Cooks (Continental, Indian, Chinese, Aravia, Tandoori)  
Assist Cook/Cook  
Waiters/Stewards/Captain  
Receptionists/Bakery  
Salad, Sandwich Maker  
Fast Food Crew/House Keeping  
Room Boy/Office/Bell/Tea/Room Attendant/Store Keeper  
Kitchen Helper/Dishwasher/Trolley Laundry  
Supervisor/Laundry Operator/Helper Barman/Butcher  
Chapatti Maker/Accountants, Cashier Guards/Janitors/Watchmen  
Cleaners, Labors

## Hospital & Social Health Care

Doctors: Specialists/General Physicians/Surgeons  
Male/Female Nurses  
Pharmacists  
Laboratory Technicians/Medical Assistants/ Paramedics  
Receptionist  
Sweeper, Cleaners

## Transport & Auto Mechanics

Light (Car, Van, Jeep) Driver  
Heavy Driver (Truck, Lorry, Public Bus, Trailer)  
Equipment Operator (Forklift, Bulldozer, Roller, Crane, Grader, Motor, Excavator, Digging Machine, Shovel)  
Auto Mechanic  
Heavy Duty Mechanic (Petrol, Diesel)  
HVAC Technician  
AC Technician (Ducting, Installations)  
Oilier/Lubricants  
Labors, Loader

## Accounting & Personnel Management

Manager (Administration, Sales & Marketing)  
Accountant, Cashier  
Store Keeper, Clerk, Typist  
Computer Operation, Secretary,  
Data Entry Clerk  
Salesman, Purchaser  
Cleaners, Tea Boy, Bell Boy, Janitors

## Manufacturing & Production/ Department Stores & Other Servies

Manager (Administration, Sales & Marketing)  
Accountant, Cashier  
Store Keeper, Clerk, Typist  
Computer Operation, Secretary,  
Data Entry Clerk  
Salesman, Purchaser  
Cleaners, Tea Boy, Bell Boy, Janitors

# REQUIRED DOCUMENTS

Required document for Qatar, Kuwait, Bahrain, Oman, UAE, Turkey & Europe to recruit the Human Work-force from Nepal.

1. Demand Letter
2. Power of Attorney
3. Employment Contract
4. Guarantee Letter
5. Agency Agreement

Required document from Saudi Arabia to recruit Human Work-force from Nepal.

1. Visa Slip
2. Consulate Authorization
3. Commercial Registration
4. Demand Letter
5. Power of Attorney
6. Employment Contract
7. Guarantee Letter
8. Agency Agreement

Required document from Malaysia to recruit the people from Nepal.

1. KDN approval (from Labour Ministry)
2. Translation letter (from Labour Ministry or Home Ministry)
3. Demand Letter
4. Power of Attorney
5. Agency Agreement
6. Employment Contract
7. His Excellency ( Letter written by employer company to Malaysian Consulate in Nepal)
8. Letter from Nepal Embassy to Labor Department Nepal
9. Notary Public ( Notari awam )
10. ID copy of authorized person of Employer Company

**NOTE :** All documents must be duly stamped and signed by Chamber of Commerce and Nepal Embassy in respective county.

# SAMPLE DOCUMENTS

**انساب ansab**

PO Box 7070, Al-Rashidi 21021  
Kingdom of Saudi Arabia  
T +966 11 891 1885, +966 11 891 7799  
F +966 11 891 1218  
www.ansab.com.sa

TO: BRIDGE SKY INTERNATIONAL PVT. LTD.  
LICENSE NO. - 573 / 062 / 063  
DHAPASI, KATHMANDU, NEPAL.  
CONTACT NO: +977-01-4953321  
E-mail Address: admin@bridgeskyint.com.np

**DEMAND LETTER**

Dear Sir / Madam  
We request you to select and recruit the following suitable persons for our company from Nepal as per the details given below:

Our block visa below: Visa No. I302455389 Issue date 1443/10/03 Expiry date: 1445/10/02

S. N	Profession	Number of workers		Salary (SR)	Salary (In words)	Food Allowance
		Male	Female			
01	Construction Worker	75	00	75	1000	One Thousand Free or SR.300

The following Terms & conditions shall be included in the contract

- Period of Employment will be Two years (renewable upon employer's written consent) and place of employment will be in Dammam, KSA.
- Air ticket will be provided by company for joining the Company (KTM-KSA) and returning home after the completion of contract.
- Visa charge is borne by Company.
- Working hours will be 8 hrs. per day, 6 days per week (not exceeded than 48 hrs. per week).
- Over time will be minimum 1.5 times of the salary per hour.
- Probation period will be of 90 days from date of entry into KSA.
- Resident permit (Iqama) and Medical Insurance will be provided by the company. Workers will not pay any fees.
- Human standard accommodation including Utilities (Water, Electricity and Gas), Local Transportation, Uniforms, and Safety Materials and Trip Allowance (for Heavy Drivers) will be provided by the company.
- Annual paid leave will be minimum 21 days per year. (In case of emergency, emergency leave will be provided).
- Other Terms & Conditions: As per Saudi Labor Law.

Name: Muhammad Yaqoob Y. Alimkhani  
Designation: General Manager  
Signature: \_\_\_\_\_

Company Name: Ansub General Contracting Company  
Company Registration Number: 2851017029  
Date: 07 August 2022

**Bakery Boy**  
بيكيري بوي

Date: 17 January 2022.

TO: BRIDGE SKY INTERNATIONAL PVT. LTD.  
LICENSE NO. - 573 / 062 / 063  
KATHMANDU, NEPAL.

**DEMAND LETTER**

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below:

VISA NUMBER:	1302306340	1302510250
VISA DATE :	1443/04/12	1443/04/15
EXPIRY DATE:	1445/04/11	1445/04/14

S.N.	Category	No. of Workers	Gender	Basic Salary + Food allowances Per Month (SR)
1.	Restaurant Worker	30	Male	1000-300

**TERMS AND CONDITIONS**

Period of Employment : Two years (renewable)  
Working hours : 8 hours per day/ 6 days per week  
Transportation / Iqama : Provided.  
Medical / Insurance : Provided.  
Accommodation : Provided.  
Service Charge : Not provided.  
Annual paid Leave : Minimum 21 days per year.  
Visa / Ticket : Free without any deduction from salary (for joining the company for the first time (KTM-KSA) and then up and down air tickets will be provided after the completion of two years contract.)

All other terms and conditions are as per Saudi Labor Law.

Yours faithfully,  
Branch of Sajida International Trading Company  
General Manager

**SULTAN Transport**  
Sultan M. Al-Qahatani & Sons Transport Co.

**سلطان للنقلات**  
شركة سلطان محمد القحطاني واولاده للنقلات

TO: BRIDGE SKY INTERNATIONAL PVT. LTD.  
LICENSE NO. - 573 / 062 / 063  
DHAPASI, KATHMANDU, NEPAL.  
CONTACT NO: +977-01-4953321  
E-mail Address: admin@bridgeskyint.com.np

**DEMAND LETTER**

Dear Sir / Madam  
We request you to select and recruit the following suitable persons for our company from Nepal as per the details given below:

Our block visa below: Visa No. I292545901 Issue date 1443/09/09 Expiry date: 1445/09/08

S. N	Profession	Number of workers		Salary (SR)	Salary (In words)	Food Allowance
		Male	Female			
01	Heavy Truck Driver	30	00	30	1800	One Thousand Eight Hundred Saudi Riyals Free or SR.300
02	Forklift Driver	03	00	03	1500	One Thousand Five Hundred Saudi Riyals Free or SR.300
03	Welder	05	00	05	1800	One Thousand Eight Hundred Saudi Riyals Free or SR.300

The following Terms & conditions shall be included in the contract

- Period of Employment will be Two years (renewable upon employer's written consent) and place of employment will be in Dammam, KSA.
- Air ticket will be provided by company for joining the Company (KTM-KSA) and returning home after the completion of contract.
- Visa charge is borne by Company.
- Working hours will be 8 hrs. per day, 6 days per week (not exceeded than 48 hrs. per week).
- Over time will be minimum 1.5 times of the salary per hour.
- Probation period will be of 90 days from date of entry into KSA.
- Resident permit (Iqama) and Medical Insurance will be provided by the company. Workers will not pay any fees.
- Human standard accommodation including Utilities (Water, Electricity and Gas), Local Transportation, Uniforms, and Safety Materials and Trip Allowance (for Heavy Drivers) will be provided by the company.
- Annual paid leave will be minimum 21 days per year. (In case of emergency, emergency leave will be provided).
- Other Terms & Conditions: As per Saudi Labor Law.

Name: Sultan Muhammad Al-Qahatani & Sons Transport Company  
Designation: General Manager  
Signature: \_\_\_\_\_

Company Name: Sultan Muhammad Al-Qahatani & Sons Transport Company  
Company Registration Number: 2056030737  
Date: 14 April 2022

Khalid Obaid Al-Rashidi Est.  
For Transport

مؤسسة خالد عبيد الرشيدى  
للنقلات

Date: / / 20 التاريخ / / 20

Date: 12 December 2020.

TO: BRIDGE SKY INTERNATIONAL PVT. LTD.  
LICENSE NO. - 573 / 062 / 063  
KATHMANDU, NEPAL.

**DEMAND LETTER**

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below:

VISA NUMBER:	1301925247
ISSUE DATE :	1441-07-14
EXPIRY DATE :	1443-07-13

S.N.	Category	No. of Workers	Gender	Basic Salary + Food allowances Per Month (SR)
1.	TRUCK DRIVER	15	Male	1800+300

**TERMS AND CONDITIONS**

Period of Employment : Two years (renewable)  
Working hours : 8 hours per day/ 6 days per week  
Transportation / Iqama : Provided.  
Medical / Insurance : Provided.  
Accommodation : Provided.  
Service Charge : Not provided.  
Annual paid Leave : Minimum 21 days per year.  
Visa / Ticket : Free without any deduction from salary (for joining the company for the first time (KTM-KSA) and then up and down air tickets will be provided after the completion of two years contract.)

All other terms and conditions are as per Saudi Labor Law.

Yours faithfully,  
Khalid Obaid Al-Rashidi Est. For Transport  
General Manager

# SAMPLE DOCUMENTS

**MARONA**  
General Contracting

**مؤسسة مارونا**  
للعمليات العامة

Date: 04/12/2018

M/S Bridge Sky International P.O. Ltd.  
Govt. Lic. No: 573/062/063, Kathmandu, Nepal

**DEMAND LETTER**

Dear Sir,

Please recruit the following personnel against our block Visa No: 1301587885 Dated :16/02/1440H.

S.N.	CATEGORY	REQ. NOS.	SALARY
1.	Architect Labour	10 Nos.	1000 SR
2.	Tile Builder	15 Nos.	1500 SR
3.	Labour	15 Nos.	1000 SR

**TOTAL NO OF WORKERS 40 NOS. ONLY**

**The terms & conditions of the contract are as follows:**

1. Contract of Employment : Two years (Renewable)
2. Food Allowance : SR300 OR Free food
3. Place of employment : Kingdom of Saudi Arabia
4. Air Ticket : For joining the company for the first time KTM KSA and returning to home and to KSA after contract finish provided by company.
5. Working Hour : 8 hours Per day, 6 days per week ( 48 Hours Per week)
6. Over Time : Minimum 1.5 times of the salary per hours.
7. Probation period : 90 Days from date of entry in to KSA
8. Residence Permit : Resident permit will be provided by the company. line of com.
9. Accommodation : Free Bachelor accommodation should be provided by the company
10. Water Electricity & Gas : Provided by Company
11. Medical & Work Insurance : Provided by Company
12. Transpiration : A). Provided by company from residence to work place & from work place to residence B). Transportation Vehicle : Provided by Company
13. Uniform & Safety Materials : Provided by Company
14. Annual Paid Leave : Minimum 21 Days per Year
15. Death Case : In case of death case of worker during contract period, the first party shall agree to repatriate the remains of the deceased at the expense of the company. But in the case of death and injury, compensation shall be paid according to the Labor law of the Saudi Arab.
16. Other Terms & Conditions : As per Saudi Labor Law

THANKING YOU,

General Manager  
Mohsen Al Abdalla

ISO 9001 Certified by KBS

تاریخ: ۰۴-۱۲-۱۴۴۰ - ۳۰۱۲۳۱۱۱ - ۰۱۲۳۰۶۲۰۰۶ - ۳۰۱۲۳۱۱۱ - ۳۰۱۲۳۱۱۱ - ۳۰۱۲۳۱۱۱ - ۳۰۱۲۳۱۱۱  
C.R. 2051043445 - Membership 134811 - T. 013 855 4020 - F: 013 855 2040 - P.O. Box 32087 - Al-Jobair - 31952

**Peri**  
DANIŞMANLIK

**PERİ İNSAN KAYNAKLARI DANIŞMANLIK HİZMETLERİ LTD.**  
Çakıyayırı Mh. Sarısanat Sokağı Postösköy Apt. 223 Muratpaşa  
Tel: +90 242 323 27 77 Fax: +90 242 486 03 85  
e-mail: peridanişmanlik@hotmail.com  
www.peridanişmanlik.com

Date: 25-08-2018

**DEMAND LETTER**

M/S Bridge Sky International Pvt. Ltd.,  
Katmandu, Nepal.

Dear Sir,

With reference to our Power of Attorney executed by us in your favour, we hereby request you to kindly supply the following category of manpower to work in our Company in Turkey:

S.No.	Category/Job Title	No. of Workers	Monthly Basic Salary (USD)	Period of Contract	Gender	Remark
1	Domestic Worker	400	500	3 Years	Female	

**Terms and Conditions:**

Food: Provided by the Employer  
Accommodation: Provided by the Employer  
Working and return air ticket cost: Provided by the Employer  
Visa, Medical Test Cost: Provided by the Employer  
Quarantine and dress: 8 hours per day and 6 days per week  
Working time: 8 1/2 hour & holidays 5.5-8.5 hour  
Meal and insurance: Provided by the Employer  
Annual leave: 21 days per year or 42 days after completion of contract  
Probation Period: 3 months from the date of arrival  
Local Transportation: Provided by the Employer  
Service Agency/Broker fee: Not provided by the Employer  
Right to enroll employee's Passport: Employee  
Woman's compensation insurance: Insured by the Employer to cover medical expenses, permanent disability and death. An insurance amounting USD 30,000 shall be provided against the death. Insurance against permanent or temporary disability resulting of loss of hands, legs or eyes shall be provided.

Other facilities should be in accordance with the labour law of Turkey.  
For M/S Per İnan Kurumları Danışmanlık Hizmetleri LTD. ŞTi  
Mr. Gökay Okay  
Managing Director  
Mobile No: +90334860393  
PERİ İNAN KAYNAKLARI DANIŞMANLIK HİZMETLERİ LIMITED ŞİRKETİ  
T.C. Ticaret Sicil Gazetesi No: 28843  
Sicil No: 28843

GENEL SEKRETER A.  
13-08-2018

**شركة سليمان سعيد الهاجري للنقلات**  
Sulaimen Said Al-Hajri Transportation Co.

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below:

S.N.	Category	No. of Workers	Gender	Basic Salary + Food allowances Per Month (SR)
1.	TRUCK DRIVER	35	Male	1800-340

**TERMS AND CONDITIONS:**

Period of Employment : Two years (renewable)  
Working hours : 8 hours per day/ 6 days per week  
Transportation / Accommodation : Provided  
Medical Insurance : Provided  
Employment Visa Cost : Provided  
Employment VISA Cost : Provided  
Employee's I.D.Cost : Provided By Company  
Right to enroll employer's Passport : Employee  
Service fees : Provided by the company

Other facilities such as annual leave over time etc. in accordance with the Labor law of the UAE.

Yours truly,

Mr. Sulaimen Said Al-Hajri  
General Manager

**THE SECURER**  
PROTECTING YOUR WORLD

October 22, 2017

**To:**  
M/s Bridge Sky International P vt Ltd  
Gov. reg. License No: 573/062/063  
Kalmatiddole, Kathmandu,  
Nepal

**Demand Letter**

Dear Sir,

With reference to my / our Power Of Attorney, executed by me / us in your favour, we hereby request you to kindly supply the following category of manpower to work in our organization:

S.N.	Category	No. of workers	Monthly basic salary(AED)	Other Allowances	Overtime	Total monthly salary per person
1	Male Security Guard	50	1,200.00	720.00	342.00	2,262.00
2	Male Life Guard	20	1,200.00	258.00	342.00	1,800.00

Accommodation : Provided By The Company  
Food : Provided monthly  
Joining Ticket (KTM-DXB) : And Return ticket every two years provided by the company  
Local Transportation : Provided By The Company  
Medical Test Cost : Provided By The Company  
Medical Insurance Cost : Provided By The Company  
Employment Visa Cost : Provided By Company  
Employee's I.D.Cost : Provided By Company  
Right to enroll employer's Passport : Employee  
Service fees : Provided by the company

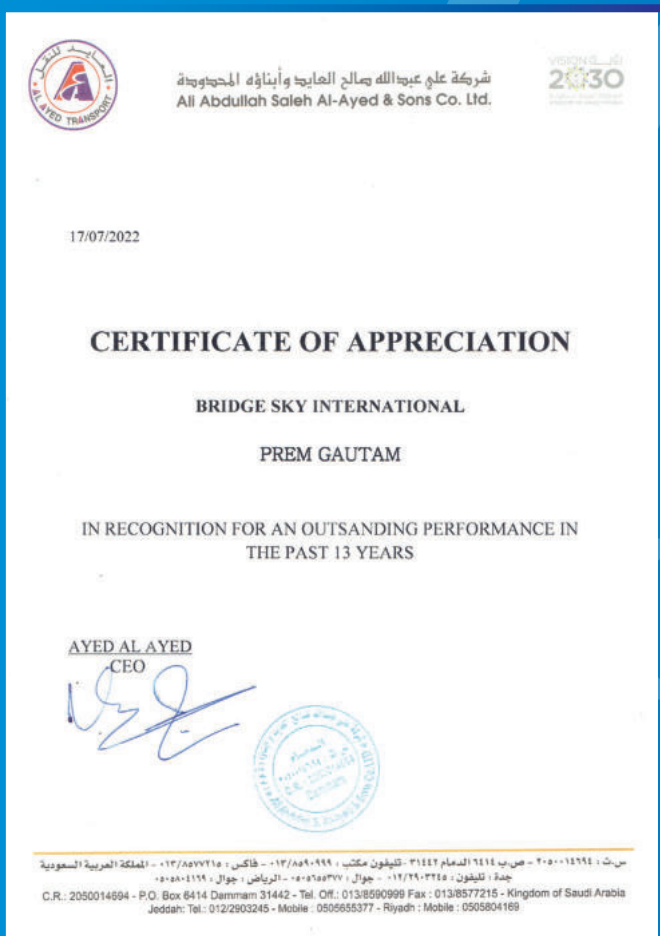
Other facilities such as annual leave over time etc. in accordance with the Labor law of the UAE.

Yours truly,

Mr. Olivier Bertone  
General Manager



# CERTIFICATE OF APPRECIATION



# COMPANY LEGAL DOCUMENTS

Distributed by:  
Nepal Notary Public Council  
S.N. 1953556

Nepali/ English Translation  
Regd. No. 25693

Cost of Arms of Nepal

Government of Nepal  
Ministry of Industry, Commerce and Supply  
Office of the Company Registrar  
Office Seal Affixed

Pvt. Ltd.: 36839/062/063

**Certificate of Incorporation of Company**

This Certificate of incorporation has been issued to **M/s Bridge Sky International Private/ Public Limited Companies** having incorporated it on the **18 November 2005 A.D.** pursuant to Private / Public Companies Ordinance 2005 A.D.

Date: 18 November 2005 A.D. Sd. Act. Registrar

Condition: The Company Incorporation alone is not the license for the execution of the objectives of the company; the prior approval shall be taken for the execution of the objectives of the company from the concern office as per the law.

Translated By: Advocate/Notary Public- Tika Ram Regmi  
Contact No. 9841321391 Email: notary.regmi@gmail.com

Distributed by:  
Nepal Notary Public Council  
S.N. 1953552

Nepali/ English Translation  
Regd. No. 25693

Cost of Arms of Nepal

Government of Nepal  
Ministry of Finance  
Inland Revenue Department  
Office Seal Affixed

Photograph Affixed Sd.

**Permanent Account Number (PAN) Registration Certificate**

PAN: 8 8 2 8 8 7 8 4 1 Account Year: 24 11 2017

Inland Revenue Officer: Bhattarai

Transaction's Name: **Bridge Sky International Pvt. Ltd.**  
Taxpayer's type: Private Limited  
Address: Ward No. 9, Simamangal Metropolitan City: Kathmandu  
Business Transactions: Foreign Employment.

Sd. Taxpayer's Signature Office Seal Affixed Sd. Tax Officer's Signature

**Duties to be fulfilled by the taxpayer:**

- While carrying out any transaction, invoice should compulsorily be carried out.
- The taxpayer registered for VAT purpose should submit VAT return and pay VAT amount within 23 days from the end of relevant tax period (monthly, bi-monthly or quarterly).
- Unless otherwise provided, the taxpayer carrying out the transaction which is subject to excise duty should submit the monthly returns and pay the amount of excise duty within 23 days from the end of each month.
- The financial statements should be submitted by the month of ending (September 1st) in each fiscal year.
- Interest, fine and penalty shall be applicable if the returns and the tax amount is not submitted within the time period.
- This certificate should be kept in the place of business/principle place of business in each taxpayer that it can be seen.
- In the case of any query, please contact the Office.

Translated By: Advocate/Notary Public- Tika Ram Regmi  
Contact No. 9841321391 Email: notary.regmi@gmail.com

Distributed by:  
Nepal Notary Public Council  
S.N. 1953553

Nepali/ English Translation  
Regd. No. 25693

Cost of Arms of Nepal

His Majesty's Government  
Ministry of Labor and Employment Management  
Department of Labor Employment Promotion  
Office Seal Affixed

License No.: 573/062-63

**License**

This license is hereby provided to **M/s Bridge Sky International Pvt. Ltd.** to conduct the foreign employment business within the conditions mentioned in this license in pursuant to the Foreign Employment Act, 2042 B.S. and Foreign Employment Rule, 2056 B.S.

License Issuing Officer:  
Name: Prajwal Sharma Aryal  
Rank: Act. Director General  
Signature: Sd.  
Date: 15 January 2006 A.D.

Translated By: Advocate/Notary Public- Tika Ram Regmi  
Contact No. 9841321391 Email: notary.regmi@gmail.com

Distributed by:  
Nepal Notary Public Council  
S.N. 2097134

Nepali/ English Translation  
Regd. No. 25753

Cost of Arms of Nepal

Renewal Date (A.D.)	Renewal Validity Date (A.D.)	Renewing Officer's Signature and Date
16 January 2007 A.D.	16 July 2006 A.D.	Sd. Office Seal Affixed
-- to be continuous --	--	Section officer: Office Seal Affixed
15 July 2021 A.D.	16 July 2022 A.D.	Sd. Section Officer
15 July 2022	16 July 2023 A.D.	Section Officer

**Conditions:**

- Shall not open branch and work without taking approval.
- Shall not make any work through agent.
- Shall not send to any employee in any conditions to any foreign country except approval taking country.
- Shall follow the directions of Nepal Government's time to time in addition of prevailing laws.

Translated By: Advocate/Notary Public- Tika Ram Regmi  
Contact No. 9841321391 Email: notary.regmi@gmail.com

# CERTIFICATION



Bridge Sky International Pvt. Ltd. is an ISO 9001:2005 Certified company with certification NO. 122092/A/0001/UK/En



## TRAINING CERTIFICATE

# OUR VALUABLE CLIENTELE

Dedication to every client's success: It's noble aspiration but also a competitiveness necessity. Our relationship with client's is not based on profit, but long-term partnership built around our understanding of the client's business and its market scenario. We provide services, with an intention of helping our clients succeed in whatever they pursue. We are passionate about building and nurturing our relationships with clients, as for us, excellence is everything.

## Contracting & Construction Company

 شركة مجموعة سالم أحمد بالهرم القابضة SALEM AHMED BALHAMER HOLDING GROUP COMPANY	 AL FOUZAN TRADING & GENERAL CONSTRUCTION CO.	 RAKAN PLUS	 انساب ansab	 شلفا Shalfa	
 شركة سفراء نجد SOFRAA NAJD CO.	 مارك MAARK	 EIE READYMIX CONCRETE	 شركة الموسوي Al-Musawi Company	 KCO الكفاح للمقاولات ALKIFAH CONTRACTING	 شركة سعد عثمان SAAD OTHMAN CO. FIBERGLASS PRODUCTS لمنتجات الفايبرغلاس
				 ENGINEERING	
 الراشد ALRASHED	 Techno Group شركة مجموعة ترون التجارية والصناعية	 SAUDI ASMA	 ETE GROUP شركة الشرقية للتجارة والتعهدات EASTERN TRADING & CONTRACTING COMPANY	 مجموعة الكهيميمي Al Kuhaimi Group	
 Nesma & Partners	 بن عمران BIN OMRAN للخدمات والتجارة والاتصالات TRADING & TELECOMMUNICATIONS W.L.L.	 AL-KUDS EST. FOR GENERAL CONTRACTING	 THE VAK GROUP		
 شركة اتحاد المقاولون Contractors Union Co. س.ت: 1010223560 عضوية: 171410	 Global Security Services شركة	 مجموعة محمد المعجل MOHAMMAD AL-MOJIL GROUP MMG	 الجعيب aljoaib		
 الفوزان للخرسانة والمنتجات الأسمنتية Al Fouzan Readymix & Cement Products	 الفوزان	 شركة الفوزان للتجارة والصناعة AL FOUZAN CO. FOR INDUSTRY AND TRADING			

# OUR VALUABLE CLIENTELE

## Contracting & Construction Company

 <b>شركة الكفاءة المحدودة</b> ALKAFAA LIMITED COMPANY		 <b>شركة زاد العمران</b> Zad Alomran Company			
 <b>AL-HATEEM</b> Trading & Contracting	 <b>AL ZOMAN</b> Contracting Co.		 <b>THE SECURER</b> PROTECTING YOUR WORLD		
 <b>ADCON</b> ADVANCE CONSTRUCTION TRADING & CONTRACTING WLL	 <b>N-A</b>	 <b>SALEM BALHAMER</b> General Contracting Co. Ltd. شركة سالم بالحمر للمقاولات العامة المحدودة	 <b>دار المعدات الطبية والعلمية</b> Scientific & Medical Equipment House		
 <b>الجعيب</b> aljoaib HOLDING القابضة	 <b>مؤسسة الرفيعة للمقاولات</b> مقاولات عمارة للمباني والطريق <b>RAFIA CONTRACTING EST.</b> General Building & Contracting		 <b>AHMAD HAMAD</b> ALGOSAIBI & BROS. CO.	 <b>BDH</b> BDH MIDDLE EAST FZ.LLC Creating Business Identity	 <b>Kytos Arabia</b>
 <b>TECH GROUP</b>	 <b>MAKI AH ABU FOOR EST.</b> FOR GENERAL CONTRACTING & Decor C.R. 2053009953		 <b>YESG</b> the steel handling conception	 <b>ktc</b>	
 <b>NADSCO</b>	 <b>N/KOM</b>	 <b>GULF COAST CONSTRUCTION</b> FIVE GENERATIONS OF BUILDING QUALITY	 <b>KEEL</b> شركة كيل السعودية المحدودة Saudi Keel Co.LTD	 <b>ناسكوم</b> Nascom	
 <b>Alu Nasa</b> الو ناسا ALU NASA PRESENTATION		 <b>محمد عبدالله خريده للمقاولات</b> Mohd. Abdullah Khuridah Cont. Est	 <b>KEFAYA</b> BUILDING CLEANING SERVICES LLC	 <b>شركة بناييم الانجاز للمقاولات العامة</b> Yanabie Al-Enjaz General Contracting Co.	
 <b>الجابر</b> AL JABER	 <b>AJET</b> (QATAR)	 <b>AFT</b> آلاء للصناعة ALAA FOR INDUSTRY	 <b>شركة محمد عبدالعزى الازمي وابنه اشراكيا</b> MOHAMMED ABDOUAZI AL-AZMI & SONS HOLDING CO.	 <b>Limitless</b> "when life gets messy"	

# OUR VALUABLE CLIENTELE

## Manufacturing & Production

			 <p>شركة مصنع سالم بالحمر للبلاستيك المحدودة Salem Balhamer Plastic Factory Co. Ltd.</p>
			 <p>مصنع عبد الوهاب لأعمال تعبئة وتغليف المواد الغذائية Abdulwahab Factory For Packing and Packaging Foodstuff</p>
 <p>شركة مصنع فايكو للبلاستيك المحدودة Fabco Plastic Factory Co. Ltd.</p>	 <p>கே. எஸ். முருகன் மாவு மில் சென். பிரதமர். K.S. MURUGAN FLOUR MILL SDN. BHD.</p>		 <p>優泰托品工業有限公司 (20334-K) UKO RUBBER INDUSTRIES SDN. BHD.</p>
			 <p>百年匠心 · 一脉传承</p>
 <p>OXFORD BOND SDN. BHD. (200113-A) 永成工業有限公司</p>		 <p>SM BIOMED SDN. BHD.</p>	 <p>Yetta Steel INDUSTRIES SDN BHD</p>
 <p>GALETAX CORPORATION SDN. BHD. (Co. No. : 477011-P)</p>		 <p>龍城粒片板股份有限公司 LONG CASTLE PARTICLE BOARD (M) SDN. BHD. (209735-W)</p>	
 <p>泛得企業有限公司 Fantech Enterprise Sdn. Bhd. (214991-00)</p>		<p>德威塑膠有限公司 DER-WEI PLASTIC SDN. BHD.</p>	
<p>沈冷氣風喉系統工程有限公司 SIM AIR-CONDITIONING ENGINEERING SDN.BHD.</p>		<p>Perniagaan Kilang Kicap Hunson Sdn. Bhd.</p>	

# OUR VALUABLE CLIENTELE

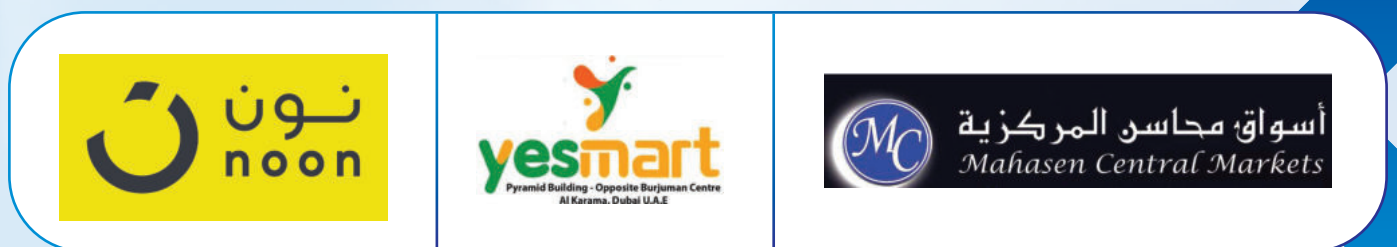
## Transport & Logistics



## FMC Hospitality



## Retail



# OUR VALUABLE CLIENTELE

## Recruitment

 <p>Asiaf Development Company</p>	 <p>شركة إعتداد للموارد البشرية ETIHAD HUMAN RESOURCES COMPANY</p>	 <p>القوات العاملة WORKFORCE SAUDIA   السعودية</p>	 <p>شركة ناسكو للتشغيل والصيانة Nasco for operation and maintenance Co.</p>	
 <p>peri DANIŞMANLIK</p>	 <p>GMC Gulf Maqam Co.</p>	 <p>Jussur Emdad جسور الإمداد</p>	 <p>HATN AL KHALEEJ OPERATION &amp; MAINTENANCE EST.</p>	 <p>إمداد emdad</p>
 <p>arco شركة أركو للموارد البشرية ARCO Human Resources Co.</p>	 <p>شركة الرواد للخدمات المساندة والتوجيهية</p>	 <p>WORK FORCE القوة العاملة</p>	 <p>Al-Dana Recruitment Office مكتب الدانه للإستقدام</p>	

## Hotels & Restaurants

 <p>OPERA THE ART OF COUPE</p>	 <p>Hilton</p>	 <p>Madeleine</p>	 <p>DW Development Works FOOD COMPANY شركة الأعمال التطويرية الغذائية</p>
 <p>IHG HOTELS &amp; RESORTS</p>	 <p>Holiday Inn AN IHG HOTEL</p>	 <p>شركة قرية الأظعمة KORABIA FOODVILL Wow! Healthy   Convenient   Interesting</p>	 <p>Mercure HOTELS</p>

## Health Care

 <p>BADR MEDICAL GROUP</p>	 <p>صيدلية علاج المجموعة الطبية Elaj Al-Majmaah Medical Pharmacy</p>	 <p>مجموعة بدر الربيع الطبية BADR AL-RABIE MEDICAL GROUP</p>	 <p>BODY FACTORY</p>
---	---	--	---



# WHY RECRUITING NEPALESE?

Over the past few years, a growing number of employers from overseas countries are directing their attention to Nepal for recruitment of manpower to cope with the increasing requirement of manpower in their countries. The following are the lucrative advantages to hire Nepalese workers. Nepalese people are committed to their duties and responsibilities cannot be denied because of which countries, especially from the Middle East and East Asian countries have shifted their interest toward Nepalese manpower by recruiting them in different categories.

The reason could definitely be the honesty, hard work, loyalty, discipline, and above all commitment of Nepalese people towards one's duties and responsibilities. The wider choice of Nepalese manpower ranges from skilled, semi-skilled, experienced, trained, and professionals. Nepalese manpower is always readily available for immediate placement. The procedures and formalities for recruiting Nepalese workers for overseas employment are simple. Nepalese man powers are comparatively more cost-effective and their hiring cost is lower as compared to other countries.

Nepalese people are accustomed to working in any climatic condition, there could be no problem for the employer with Nepalese people regarding climatic conditions. All categories of workers, professionals, skilled, semi-skilled, and unskilled almost in all fields are readily available for immediate placement. Nepalese workers are laborious and sustain their working capability even in the most arduous conditions. Nepalese workers discharge their duties relentlessly, without hitch and without any kind of discontent. The government procedures and formalities in Nepal are comparatively simple. Nepalese are peace loving, simple-minded, dedicated and extremely loyal to their employers, have high sense of responsibilities and discipline and discharge their duties accordingly.

# OUR GALLERY



# OUR GALLERY



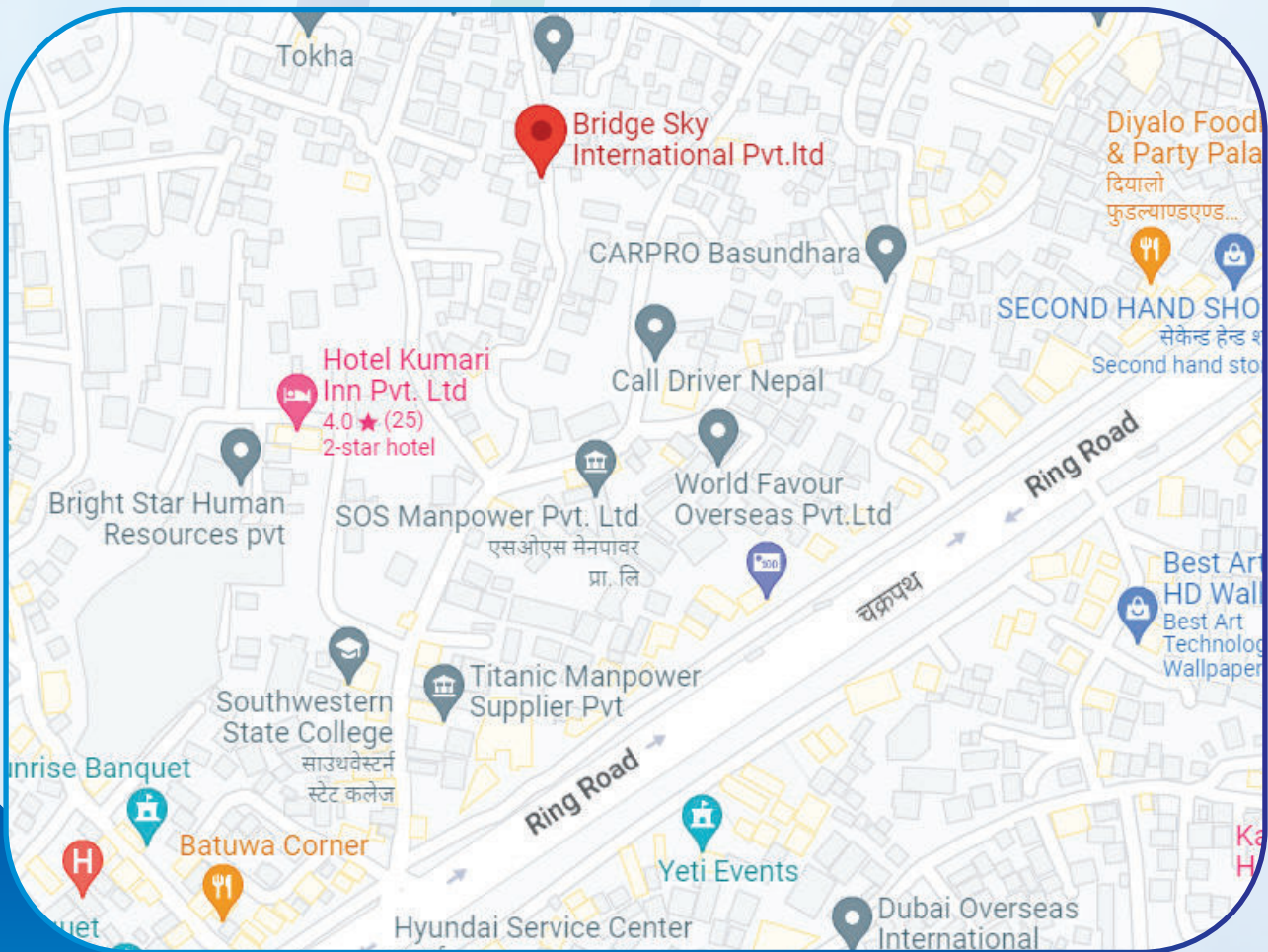
# GRIEVANCE POLICY

If you have any grievance or feedback from Bridge Sky International Pvt. Ltd. in the recruitment process, please contact us through the phone number or email mentioned below. You can also send us a message on our Contact page form. (This information in the grievance form is strictly confidential, will not disclose to any third party or used for any other purpose)

## CONTACT DETAILS

✉ [admin@bridgeskyint.com.np](mailto:admin@bridgeskyint.com.np)

☎ +977 1-4953321, 44955990



# ABOUT NEPAL



Nepal is a country of great contrasts; Himalayan peaks such as Everest and Annapurna, Kathmandu with its colorful Federal Republic is situated between India and China and it has 30 million people. Elevations in Nepal vary from about 250 feet in the tropical Terai region to 29,028 feet at the Summit of Mt. Everest. Nepali life is rich in culture and religion which gives it.

Since 18th Century Nepalese worker has been working in the other countries. History shows that British hired Nepalese Gurkhas to join their Military forces. Since then Britain and India regularly recruited Nepalese people for their Gurkha regiments. Since the 80's of 20th century, these facts, Nepalese workers has recruited by many other countries too.

Size: 885-km (553 mile) long, 145-241 km (31-151 mile) wide, 147, 181-sq km in area. 26-300 north latitude, 80-880 east longitude: on the Indian subcontinent bounded on the north by Tibet Autonomous Region of the People's Republic of China & on the west, south and east by the Republic of India. Terrain: Hilly and mountains, 77% Terai lowlands, 23% more than 25% above 3000m. Latitude Range: From 70m above sea level (230ft) in the terai, to 8848M (29,028 ft) at Sagarmatha (Mt. Everest), Kathmandu Valley: 853m (2,798). Climate: Kathmandu- Summer 15-30°C, winter 0-16°C: Terai- Summer 21-39°C, winter 9-30°C. Rainfall (Kathmandu) Oct-May 300mm June-Sep 1100mm. Time: 15 minutes ahead of Indian Standard Time, 5 hour 45 Minutes ahead of GMT Population: 30,547,580 Approx. Language: Nepali is the national language, Devanagari the script all together 26 languages are spoken.



# Company Overview

Bridge Sky is one of leading Overseas Manpower consultancy in Nepal, approved by Government of Nepal and department of Foreign Employment board. For over 18 years "Bridge Sky" has been at the forefront of recruitment services business offering both Employers and Employees a wide range of the most professional service while impeccable records and reputation amongst hundreds of clients, Mega Corporate and MNC's.

## Milestones

Celebrating 18 years as Recruitment Consultants

## Facilities

Providing the highest quality recruitment services with the cornerstones of extreme professional satisfaction among Employers and Jobseekers.

## Services

Standard Interview & Selection Procedure  
Assessment & Skill Test Center  
Fastest On boarding  
Proper Orientation for Fresher's  
Largest Pool for Executive Search

## Contact Us

admin@bridgeskyint.com.np  
www.bridgeskyint.com.np  
+977 1-4953321, 44955990



**LISTED TOP 10  
AGENCY IN NEPAL**

## Our History

Bridge Sky established with a motive to provide best placement to Nepalese employees in 2005 and with the beginning of the new decade our sole dedication was client's satisfaction in Human Resource Industry.

Today Bridge Sky portrays larger and grander vision with a largest pools of right executives looking for right placements in GCC, Asia and European Countries with the professional service and satisfied clients.



**EVERYTHING WE DO  
IS ABOUT YOU.**



## Achievements

Management Excellence Awards, DOFE  
Largest Talented Pool In Nepal Sustainable  
Recruitment Agency since 2005  
Consistently delivering exceptionally high  
standards of customer service.



**ACE YOUR  
HR ASSET**

STAFF POSITION COMMUNICATION REFERENCE  
 EDUCATION OR MANAGEMENT PRESENTATION PROFESSIONAL INFORMATION VISION  
 PERFORMANCE INTRODUCTION JOIN US STRATEGY SEEK TEAMWORK CANDIDATE MISSION SKILL  
 CREATIVE

# RECRUITMENT

CONTRIBUTION APPLICATION KNOWLEDGE JOIN OUR TEAM  
 CONNECTION HIRING ABILITY RESUME PROFILE EXPERIENCE INTERVIEW RESPONSIBILITY CHOICE EMPLOYMENT CURRICULUM OPPORTUNITY SEARCH COURSE JOB



## Contact Us

Dhapasi, Near Shahanshah Hotel,  
 Kathmandu, Nepal  
 Tel: +977-1-4953321, 4955990, 4956361  
 Email: admin@bridgeskyint.com.np  
 Website: www.bridgeskyint.com.np

